

Audience: IUCN Director General, IUCN Senior Management, IUCN-ARO Regional Director, IUCN-Pakistan Country Representative; IUCN Regional and Country Office staff.

Evaluation team: Internal

Methodology used:

The Review Team's approach to gathering information included visits to all IUCN-Pakistan Country and Provincial Offices; presentations of all programmes (thematic and provincial) and projects; document analysis; interviews with key governmental officers, partners, and donors; participation in the regular meeting of the IUCN Donors Coordination Group; discussion sessions with staff, etc.

Questions of the evaluation:

Findings:

3. Aim for a stronger focus on identifying and working in settings where the field work – policy loop can be clearly established, i.e. open field work in areas where IUCNP is active in policy/legislation/strategic planning, and strengthen policy work in the areas related to current field work.
4. Incorporate horizontal movements in the career path of IUCNP staff by developing opportunities for personnel moving from the Country Office to Projects, Provincial Offices, the Ecosystem and Livelihood Group (ELG), the region, etc.
5. Improve communications at all levels, including dissemination and exchange of knowledge management
6. Sharpen the Programme focus to a few key areas, such as landscape and ecosystem management, poverty and livelihoods, global change, and protected areas and species.
7. Intensify working relations by engaging into two-way exchanges with other countries, the Asia region, and the global level.

The report also contains a section with specific recommendations to the Pakistan Country Office and the Programme Offices in Islamabad, Peshawar, Gilgit, Quetta and Sindh, as well as a section on the recommendations' implications for IUCN-Pakistan's organizational structure.

Lessons Learned: Not specified

Language of the evaluation: English

Available from: IUCN Global Monitoring and Evaluation Initiative, Gland, Switzerland; IUCN Asia Regional Office, Bangkok; IUCN Pakistan Country Office, Karachi.