
To identify and engage the capacities of the Members, Commission and the IUCN Secretariat, in order that IUCN can provide value added to the conservation of nature and sustainable development in the Mediterranean eco-region.

Specific objectives:

- Strengthening the involvement of IUCN Mediterranean membership;
- Reinforcing the Barcelona Convention and other regional agreements;
- Promoting common action between Members, Commissions and the Secretariat; and
- Complementing and adding value to regional activities.

IUCN area of specialisation: N/A

Geographical area: All states bordering the Mediterranean Sea + Andorra, Palestine, JCore funding from the Government of Andorra; Project level support from the Swiss Agency for Development Cooperation (SDC), the Italian Ministries of Environment and Foreign Affairs; UNESCO, th

Methodology used:

The Review was informed by an Organisational Performance Review of the IUCN CMC conducted by Universal Management Group and a Thematic Programme Review conducted by the IUCN M&E Unit with the participation of the heads of the Global Thematic Programmes and the CMC thematic staff.

Primary data was collected using a combination of qualitative and quantitative techniques including document review, interviews, on-site visits, three distinct questionnaire surveys of IUCN Members, IUCN Regional Directors and Programme Coordinators, and CMC staff. In addition, interviews were held with thematic experts. A peer review sessions was ons was nduc(x)--o7(ination14.2(7(inatige)-4.5(GloTT4 1 Tf0 -1.

Areas of Concern: The CMC Programme needs more capacity and resources to follow-up effectively on key activities and to engage fully in the priorities of the region. Expectations are high and the Centre faces the challenge of scaling up the successful efforts of the start-up phase. This cannot be done without more capacity and resources. Internal management systems have improved but more needs to be done to support the development of good management and human resources systems.

Recommendations:

1. Develop a strategy for the next five years to address appropriate ways to scale up the delivery and reach of the Mediterranean Programme, including a corresponding business model.
2. Work with senior human resources specialists to improve human resources management and organizational administration.
3. Strengthen monitoring and evaluation, with specific attention to safeguarding the quality of products and services.
4. Clarify and implement appropriate options and CTj/TT4 1 Tf0.82 0 TD-0.0011 Tc0.0026Tw(Develop a str)-6.4(a)0.6(t