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EXECUTIVE SUMMARY

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D P V F S F E C Z * 7 S P K F D U T J O f i f i f i , B O E B H P P E T J U B U I P O G P S f i f i f i B N P " N P S F U B O ! z " J O * M T U ; @ U J T B T O F D U
J U X B T G P V O E U B U U F N B O B H F N F O U J T C P U T P V O E B O E D P O T F S V B U M F J O U F T F O T F U B U U F Z B T T V N F M U N F
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O P S N B M B O E U F B D U M U I F T B O E O S P K F D U T B S F X F M W B M H O F E X J U C P U U F 9 F H I P O B M B O E . N A C B M / S P H S B N T i
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J O T U U U I P O B M M F B O E O F F E T P G 6 9 4 (1 5 P P C W P V T I Z O F S U S P O J J F T X F S F G P V O E J O U F T U S V D U V S F I
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C F D B V T F F V F O X I F O U F S F B S F O P T I P S U U F S N " f i f i f i " f i f i f i " S T L T U F T J U B U I P O N B Z C F D P N F N P S F
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U B U X F B O B N Z [F E I

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- A ; I F * B S J C C F B O O U J B U M F J T B N S F B E Z N A D B U F E J O 6 9 4 (B O E J U J T O S P H S F T T J O H X F M W B M Z F J U T N A X F S U B O
T P N F C F S T P O T I P O F E " C V U J U T F F N T U B U F Y Q F D U B U I P O T X J U J O U F E J G G F S F O U O B S U T P G U F : F D S F U S B I U
B O E T P N F N F N C F S T B S F E J G G F S F O U ; I F O U J B U M F J T C F J O H T V C T E J [F E C Z 6 9 4 (X J U O P D P N Q N A O T ,
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N A S H S B O E N P S F O P O V N U F E U B O * F O U S B M (N F S J D B B O E U B U X J M W F R V J S F B T J H O J G D B O U J O D S F B T F J O U F
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O P U F O U B M C F J O H P O F P G U F U X P N A S H T U F D P O P N J F T P G 3 B U O (N F S J D B i 4 F Y J D P J T U F N P T U C J P E M F S T F
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A ; I F JTTVF BCPVU KPJOJH 694 (BOE : <9 JO B TJCHN PGGDF X BT N FOUJPOFE JO U F JOUFSWFX TI 9FWFX
N JTTJPO N FN CFST U JOL U BUU JT JT OPU BO JN OPTTJCM LBTL CVUJUJN QMFT B I JH SJTL GPS 694 (BOE
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(** (EBQUBDJf O BMDBN CJP DMN` UDP
) Q) BODP @UF SBN FSJDBOP EF +FTBSSP
) ; ,) JFOFT Z TFSWDJPT FDPTJTUaN JDPT
 * (; Q * FOUSP (HSPof NJDP ; SPQJDBMEF @VFTUJHBDJf O Z , OTFdBO[B
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 - . 9(-VCEBDJf O . PO[BN 9tP (SSPOLF 4aYJDP
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 . 9, . . SVQP 9FHJPOBMEF . FSFOJ B EF < 5 694(
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+BEP FMDBS DUF S OBSUJDNV S EF NIT SFWTJPOFT FTUSBUHJDBT *?@- @ 35' >1B5IC?" EFOLSP EFMDJDN SFHMV S EF
BVLPFVBMBDJf O EF N< 0 5, FT DPOWFOJFOL F DPN FO[BS OPS EFGJOS DN VSN FOLF RvA FT FTUF UOP EF FKFSJDIPTI

\$- >1B55: 1?@- @G35- 1?A: <> /1?; 2- /55@ 0; 01 >1281 D5: 5 @ > - 01 8 A: 5D- 0 ") %! 1: 1?@ /-?; ' - /1>-
01 @ 9 - ? / ; ; ? 501 > 0; ? / ; 9; / 8 B1? < ; > 8 9 59 - ; ; 5D- 0 , 0 PUSBT OBVICSBT, FT VO BNP FO FMDBN JOP OBSB
BOBM BS EPOEF FTUBN PT, RVF I FN PT N VHSBEP, DVBMFT FM OPTJDIPOBN JFOLP BDUVBMII BDJB EF OEF RVFSFN PT JS Z
Df N P "OSPZFDJf O B G/UWSP"i 3B SFWTJf O JODMZF LBOLP BTQFDUPT JOLF SOPT DPN P FYUFSOPT EF N VOJEBE RVF I BDF
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(TJN JTN P DPOWFOF FYONDUBS RVF N SFWTJf O FTUSBUHJDB OP FT VO FKFSJDIPI EF FVBMBDJf O FYUFSOB EF N
6GDJOB OJ EF TV OF STPOBMDJ EF TVT OSPZF DUPT OJ EF TV FTUBEP GIOBODJf SPi , MBOFMEF NIT GBDJMLBEP SFT OP FT
I BDFS KVJDIPT EF VBNV S TPCSF FMEFTFN QF dP EF 694 (P EF TV OF STPOBMD 1VTUBN FOLF OPS FTUBT DBSBDJf SdUDBT EFM
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SFWTJf O QVFEFO BTVN JS FTF OBOFM , TB N JTN B OBSUJDIJBDJf O, FO VO DPOLF YLP FVBMBLPSJP, TFSB JN OF OTBCN

- , O FTUF UOP EF OSPDFTP, FMOBQMEF NIT GBDJMLBEP SFT FT BTFHVSBS RVF FMOSPDFTP EF SFGVYJf O%
- A DVCSB LPEPT NIT BTQFDUPT JN QPSLBOLFT "JODMTP NIT JODFN PEPT",
 - A JODMZB B LPEPT NIT BDUPSFT SFN VBOUFT "TUBGG N JFN CSPT, DPN JTUPOFT, TFEF"
 - A FTUa CBTBEP, FO N N BZPS N FEJEB OPTJCN, FO JOGPSN BDJf O Z EBUPT

7PS N LBOLP, NIT LBSFBT EF NIT GBDJMLBEP SFT JODMZFO NIFS Z BOBM BS EPDVN FOLPT Z SFBM BS SFVJPOFT Z
FOUSFWTUBTi * PO CBTF FO FTUPT JOTVN PT FN VCSBO VO JOGPSN F / N FN PSJB EF NIT LFN BT RVF TVSHFO DPN P
JN QPSLBOLFT OBSB N SFGVYJf O JOLF SOB EF 694 (, JODMZFOEP VOB TFDDJf O DPO TVT POJPOFT OF STPOBN

7PSTV OBSUF N VOJEBE *694 (" FN VCSB

3B N FUPEPNAHB VUJMBEB FO N SFWTJFO JODMZF NAT TJHVJFOUFT JOTUSVN FOUPY%

- 3FDU/VS Z BO NTJT EF EPDVN FOUPY : F I J[P VOB NADU/VS Z BO NTJT EF EPDVN FOUPY SFNAMBOLFT B N SFWTJFO 3B NTUB EF NAT NJN PT TF JODMZF DPN P (OFYP t)
- , OUSFWTUBT JOEJMEVBNTI : F SFBM[BSPO FOUSFWTUBT FON JFN CSPT EFMUBGGEF 694 (, EFMUBGGEF N : FEF EF N < 5 SFNDJPOBEPT DPO 694 (, DPO SFOSFT OUBOLFT EF PS-BOJ[BDJPOFT NJFN CSP EF N < 5 FO 4FTPBN aSDB Z DPO PS-BOJ[BDJPOFT TPDJBT EF 694 (FO N SFHFO Z PUSBTI 3B NTUB EF NAT OFSTPOBT FOUSFWTUBEBT TF JODMZF DPN P (OFYP t)
- . SVOPT GPDBNTI : F SFBM[BSPO LBN CJaO OFRVf dBT SFVOJPOFT UOP HSVOP GPDBMDPO BNVVOPT HSVOPT EF NAT < OJEBEFT EF 694 ()
- 9FVOJPOFT JOGPSN BNTI ; BN CJaO TF N BOWWF SPO SFVOJPOFT JOGPSN BNTI "BNM VFS[PT OSJODJOBM FOLF" DPO EJSFDUMPT EF 694 (FO EJGFSOFT POPSUOJEBEFTI
- 9FTVN FO EF I BNM[HPT "EFCSJGHOH" (MGOBM[BS N GBTF EF DBN OP EF N SFWTJFO "OSJN FSB RVJODFOB EF OPWFN CSF" TF SFBM[BSPO EPT SFVOJPOFT EF OSFT OUBDJFO EF I BNM[HPT Z EJTDVTJPOFTI 3B OSJN FSB TF SFBM[f DPO FMHSVOP EJSFDUMPT EF 694 (Z N TFHVCEB DPO FMNAN BEP . 9, . . SVOP 9FHJPOBMEF . FSOJTB" RVF SFgOF

SFBM BEB TF DPODFOUSF FO FM FDSFUBSIBEP Z QSFTUF VOB BLFODJF O N FOPT EF LBNMIEB B NAT OF SDFODJPOFT EF NAT NJFN CSPTi
3B SFWTJF O FTUWVP CBTBEB FO EPDVN FOUBDJF O FYJTUF OUF Z FO OF SDFODJPOFT EF NAT EJTUOJPT BDUPSFT CBTBEBT FO FOUFWTUBT, HSOPT GPDBNIT Z TJN JNSFTi 5P TF SFBM f DPSSPCPSBDJF O EF DBN OP EF NA JOGPSN BDJF O SFDCJEB OJ TF SFBM BSPO BO MTJT FTUBEbtUDPT EF NA N JTN Bi

3PT OSPDF TPT EF VVSGIDBDJF O EF JOGPSN BDJF O "USIBOHVNDJF O" FTUWVF SPO CBTBEPT FO JOGPSN BDJF O TF DVOEBSJB Z OF SDFODJPOFT SFDBCBEBTi

3PT UaSN JOPT EF SFGFSFODJB I BDFON VDI P aOGBTJT FO NA DVFTUJF O EF JODJEFODJB OPNAJDB EF 694(i , TUF aOGBTJT FT DPN OSFOTJCNi FO DPOEJDJPOFT EF CVFOB HPCFSOBCJMEBEi : JO FN CBSHP, Z UBMDPN P TF OSFTFOUB FO NA TFDDJF O EF DPOUFYLP SFHPOBIMi HPCFSOBCJMEBE FO NA SFHJF O FT I FUFSPHaOFB Z TJHVF EFDZFOEP FO DBTJ LPEPT NAT OBtFT, UBMDPN P BGISN BO N VDI PT FYQFSLPT, BVORVF FT VO LFN B EJTQVLBEP OPS PUSPTi 7PS NA LBOLP FMBO MTJT EF EFTFN QF dP RVF TF SFBM f OP FTU DFOLSBEP TPAN FOLF FO NA JODJEFODJB OPNAJDB TJOP FO VO BO MTJT EF NAT EJTUOJPT BTQFDUPT EF NAT PQFSBDJPOFT EF 694(i

(OULT EF JOJDBS NA OSFTFOUBDJF O EF SFTVMBEPT FT OFDFTBSP BDPUBS RVF NAT N JTN PT JODMIZFO LBOLP CVFOBT OPUJDBT DPN P OSPCNIN BTi +FOUSP EF FTUPT gNAJN PT FT OFDFTBSP SF DPOPDFS EPT HSBCEFT UOQPT%

- A 7SPCNIN BT TJTUBN JDPT EF NA <0 5, RVF KVTUBN FOLF OPS TFS TJTUBN JDPT JODMIZFO B 694 (
- A 7SPCNIN BT FTQFDGIDPT EF 694 (

3PT OSPCNIN BT TJTUBN JDPT OP QVFEFO TFS SFTVMNPT EFTEF 694 (TJOP RVF SFRVJFSFO VO FTG/FSQ P DPOK/OLP EFM : FDSFUBSIBEP EF NA <QJF O FO HF OF SBM OPS NA RVF FO FTUF OGPSN F TF OSFTFOUBS O BTQFDUPT Z SFDPN FOE B DJPOFT SFGSJEPT B BN CPTi

3PT SFTVMBEPT P I BNAI HPT EF NA SFWTJF O TF OSFTFOUBO B DPOUJVBDF O PSEFOBEPT TF HgO NAT LFN BT JEFUJGIDBEPT FO NAT ; aSN JOPT EF SFGFSFODJB

* BN CJPT FO NA SFHJF O

, O HF OF SBM FO NA SFHJF O TF N BOUJF OF O NAT OSPDF TPT EFN PDS UDPT VTVBNIT FO NA N JTN Bi 3B TJUVBDJF O EF / POEVSBT TF SF DVOFSB QBVNAUJOBN FOLF EF NAT FGDUPT EFMHPNF EF FTUBEP EFM f if \$, QF SP NA N JTN B OP FTU EFCJEBN FOLF OPSN BMBEB BgO

, MIN QBDLP EF NA DSJTJ FDPOFN JDB HVA CBMBgO OP TF I B EJTJOBEPI , MN JTN P TF EB TPCSF LPEP FO NAT OBtFT EFQOEJFOUFT EF SFN FTBT , M BMBEPS . VBLFN BNA / POEVSBT Z 5JDBSBHVB" DPN P FO BRVFNAT FO RVF FMUJSJTN P FT VOB G/FOLF JN OPSUBOLF EF EJWBTBT ** PTUB 9JDB"i , O HF OF SBM NA FDPOPN tB EF LPEPT NAT OBtFT DFOLSPBN FSDBOPT "F JODMTP 4aYJP" I B TJEP BGF DUBEB OPS NA DSJTJ, DPO NA gOJDB FYDFODJF O EF 7BOBN` EPOEF NAT FGDUPT EF NA DSJTJ I BO TJEP N` T RVF CBNBODFBEPT OPS NA FOPSN F JOZFDJF O EF SF DVSPT RVF TJHJGIDB FM OSPZFDUP EF BN QMBDJF O EFM BOBMEF 7BOBN` Z NA JOGSBFTUSV/DV/VS BTPDUBEB DPO FMN JTN Pi

6USB LFOEFODJB RVF DPOUJgB FT FMBVN FOLF EF NA JOTFHVSIEBE DVEBEBOB FO HF OF SBM JODMIZFOEP NAT [POBT SVSBNATI (EJGFSFODJB EF aOPDBT BOUFSJPSFT, NA JOTFHVSIEBE BDUVBMOP FTU MHBE B OSPDF TPT EF JOTVSHFODJB TJOP BDDJPOFT EFMJUMBt EF EJTUOLP UOQI , MUFN B EF NA DSFDJFOLF JOTFHVSIEBE BDUVBMFT VO LFN B OSFPDVOBOLF Z DPN QVAP DVZP BO MTJT FTDBQB B NAT BNZBODFT EF FTUB SFWTJF O, QF SP EF GOJUMB N FOLF FT VOB DVFTUJF O RVF BGF DLB B NA OPCNDJF O EF NA SFHJF O Z BMUSCBKP EF 694 (i

; BN CJaO DPOUJgB FYUOEJaOEPTE NA MAN BEB j OV FVB SVSBMEBEK RVF TF DBSBDJFSI B GVOEBN FOLBNI FOLF OPS NA USBOTJDF O EF NA OSPEVDDJF O BHSPOQDVBSJB B FTRVFN BT N` T EJMFTJGIDBEPT RVF JODMIZFO UVSJTN P, SFN FTBT, BSUJDNVNDJF O TF NADUMB DPO NAT N FSDBEPT EF FYOPSLBDJF O, DBtEB EF NAT OSPEVDUPT QBSB DPOTVN P JOUFSOP, N JHSBDJF O B [POBT VSCBOBT, VSCBOJ BDJF O EF NAT [POBT SVSBNAT OF SIGA SJDBT EF NAT DVEBEFT, VOMV STBM BDJF O EFM UOQ EF DPOTVN P Z PUSPTi , TUB j OV FVB SVSBMEBEK UJOF JN QBDUPT OPTJUMP Z OF HBUMPT TPCSF NA DPOTFSVBDJF O EF

N CJPEJWSTJEBE Z FMEFTBSSPNA TPTUFQJCNV RVF TPO EJGFSFOULT B NAT EF N SVSBMEBE USBEJDJPOBMEF I BDF EPT P USFT EaDBEBTi

<O BTQFDUP QVOU/BMRVF BGF DUF B N SFHJ O G/F FMDPNQTP LFN QPSBMEFMTJUFN B BN CJFOUBMSFHPOBM** (+ Z TVT FOUEBEFT SFNDJPOBEBT, EFCJEP B QSPCNV BT JOUFSOPT EFMN JTN P: 3B TJUJBDJF O TF FODVFOUSB FO QSPDFTP EF SFHVNVSJ[BDJF O B JOUJPT EF E f i f i f i

-JOBNI FOUL, QSP EF N BZPSJN OPSUBODJB, FT OFDFTBSJP N FODJPOBS FMDSPCNV B EF N DSFDJFOUL JOHPCFSOBCJMEBE: 4 VDI PT FYQFSUPT Z PSHBOJ[BDJPOFT EF N SFHJ O TF dBNVO VOB LFOEFODJB G/FSLF B QSPCNV BT DSFDJFOULT EF HPCFSOBCJMEBE FO LPEB N SFHJ O, JODMZFQEP NAT [POBT SVSBNATI, TUPT QSPCNV BT UJFOFO TV PSJHFO FO FMEFTGBT FHOFSBEP OPS N SFUSBEB EF NAT. PCJFSOPT EF TVT QBOFNAT USBEJDJPOBNAT EF FKFDVDJF O EF BDDJPOFT Z NAT VBDJPT RVF FTUP EFKB Z RVF OP NWHBO B TFS PDVQBEPT OPS FMTFDUPS QSMBEP OPS EJGFSFOULT SB[POFTi 4 T BgO, OJ TJRVJFSB NAT N JTN PT. PCJFSOPT NWHBO B FKFDVUBS B DBCBMEBE FMOBQMEF j SFHVNVDJF O Z DPOUSPNI RVF FNAT N JTN PT TF I BO BEKVEJDBEP FO FTUB OVFVB FUBOBI (FTUB TJUJBDJF O TF TVN BO NAT EJGFSFOULT JN QBDUPT OPTJUMPT Z OFHBUMPT EF N HNCBN[BDJF O FO LPEPT TVT BTQFDUPT *TPDJBNAT, FDPOFN JDPT, DVNVSBNAT, QBVUBT EF DPOTVN P, FLDi

3PT QSPCNV BT DJUBEPT BOUFSJPSN FOUL, TVN BEPT BMEFTFN QFDIP VBSJBCNI EF NAT HPCJFSOPT, B N DPOUSBDDJF O EF NAT OSFTVQVFTUPT FTUBUNAT, B N EFTVBNVSJ[BDJF O HFOFSBMEF N EJMTB OSFEPN JOBOUL *FMEf NIS FTUBEVQJEFOTF“ Z B NAT LFOEFODJBT BVLPUSJBSJBT EF BNA/OPT HPCFSOBOULT FTU JOUFOUJGDBOEP NAT QSPCNV BT EF HPCFSOBCJMEBE FO LPEB N SFHJ O Z BVN FOUBOEP N DSJTT HFOFSBN[BE B EFM) TUBE P USBEJDJPOBM

/BZ N VDI BT EJTDVTJPOFT Z BO MJT SFTQFDUP EF FTUPT LFN BT Z FT JN OPSUBOLF N BOUFOFS NAT N JTN PT Z EFGQJS FTDFOBSIPT OPTJCNAT BDFQUBOEP P OFHBOEP LBM JOFLFTJTi 3B OFHBDJF O P SFN[UMJ[BDJF O EF NAT QSPCNV BT EF HPCFSOBCJMEBE NWHBO B N DPOUOVJEBE Z I BTUB B N JOUFOUJGDBDJF O EFMUSBCBKP FO OPN[UDBT OBDJPOBNAT Z SFHPOBNAT, N JFQUSBT RVF N BDFQUBDJF O EF NAT QSPCNV BT EF HPCFSOBCJMEBE NWHB B SEVDJN N JN OPSUBODJB EF N

*BN CJPT FO <05 . NACBM

, O NAT gMIN PT DJODP BdPT, FM FDSFUBSJBEP HNACBM B FYOFSIN FOLBEP VOB TFSIF EF DBN CJPT DPO SFQFSDVTJPOFT EF EJGFSOLF FTDBN FO LPEBT NAT SFHUPOFT EF N <OJf Q

/ BTUB FMBdP 4fifi" , FM FDSFUBSJBEP HNACBMIF FTUSVDU/SF DPO CBTF B VOB EJSFDDJF O HF OF SBMB N DVBMFQPSUBCBO USFT EJSFDDJPOFT EJGFSOLF% QSPHSBN B, FTUSBLFHUBT "SFNDJF O DPO EPOBOUT Z N FN CSFD" Z POF SBDJPOFT "C" TJDBN FOLF, GJBO[BT, SF DVSTPT I VN BOPT Z HFTUJF O EF N JOCP SN BDJF O: 694 (UVP BMg O HSBEP EF JOUFSBDDJF O DPO DBEB VOP EF EJDI BT EJSFDDJPOFT FO TVT ` SFBT EF DPN QFUFODJBI

* PO FMDBN CJP EF EJSFDUPS HF OF SBMF O FMBdP 4fifi" , EJDI B FTUSVDU/SB FT SF FN QN[BEB QPS VOB FO N DVBMFM EJSFDUPS EFMQSPHSBN B HNACBMBTVN F NAT G/ODJPOFT EF EJSFDUPS HF OF SBMBEKVOLP, Z NAT EJTUJOLPT QSPHSBN BT LFN ` UJPT TF BHMUJQBO FO DVBUSP HSVQPT QBSB TJN QMGDBS NAT NDFBT EF SFQPSUF BMEJSFDUPS EFMQSPHSBN B HNACBM +JDI PT HSVQPT TPO NAT TJHJFOLF%

- . SVQP TPCSF * POTFSVBDJF O EF N) JPEJW STJEBE
- . SVQP TPCSF (N CJFOLF Z +FTBSSPN
- . SVQP TPCSF , DPOPN tB Z . PCFSOBO[B (N CJFOLBM
- . SVQP TPCSF +FTBSSPN EFM/SPHSBN B Z * PPSEJOBDF O EF 7PMUJDBT

; PEBT NAT EFN ` T ` SFBT EFMFDSFUBSJBEP HNACBM RVF TF QPESBO DPOTJEF SBS DPN P EF TPQPSUF DPSOPSBUMV **PN VOJDBDJPOFTI 4FN CSFTB, 9FDVSTPT /VN BOPT, (TVOLPT 3FHBNAT, *POUSPMODFSOP, -JOBQ[BT, Z +POBOUT", SFQPSUBO B N EJSFDDJF O HF OF SBM

(I PSB CJFO, FO FM* PCHSFTP 4VOEJBMEF * POTFSVBDJF O EF) BSDFM TPT PCS F B S QSF

, TUBT SFEFT FTU O EFTUJOBEBT B PQFSBS DPO CBTF FO NAT OSJODJQIPT EFMJ OSPHSBN B gQJDPk " : 1 (> 3> 9 9 1".
OSPN PDJf O EF USBOTBSFODJB, FGJDFODJB, DPN VOJDBDJf O SFHVNBS, BOSFOEJf BKf CBTBEP FO NAT FYQFSJfODJBT, Z EF
JN QNIN FOUBDJf O QBSB FMFTBCNADJN JfOUP EF VADVNAT Tf MEPT DPO FMFTUP EF NA <0 5, BEBQBDJf O F JOOPVBDJf O
*BEB VOB EF FTUBT SFEFT VB B FTUBS BOPZBEB QPS QFSTPOBMEF QNBQUB EF NA <0 5 FO NA TFEF, JODMIZFOEP VO
EJSFDUPS UFN`UIDP HNAICBMZ VO NAEFS EF NA SFE, FTUF VMIN P FODBSHBEP EF HFTUPOBS NA JOUFSBDDJf O FOUSF NAT
N JFN CSPT EF NA SFEI

, TUB FTUSVDUJSB EF SFPSHBOJf BS NAT OSPHSBN BT UFN`UIDPT HNAICBNAT FO SFEFT OP GVF DPODFCJEB DPO FMPCKFUP EF
BNF SBS NAT G/ODJPOFT Z NAT FTUSVDUJSBT EF NAT OSPHSBN BT HNAICBNAT Z SFHJPOBNAT FYJTUFOLFT TJOP FTUBCNADFSj OPEPT
EF DBOBDJEBE FYQFSJB "1D<1>@51"K FOUSF NAT DPN OPOFOULT EFMOSPHSBN B FYJTUFOLFTi , TUB FTUSVDUJSB QFSN JUF
RVF G/ODJPOFT DPN P DPPSEJOBDF O, BEN JOJTUSBDJf O, NPOJPSFP Z FVBNMBDJf O DPN P BTb LBN CJaO OSFTVOVFTUP
QPS O TFS DPPSEJOBEBT Z, EF FTUB NBOFSB, LFOEFSTf IBDJB VOB JOUFSBDJf O EF UQOP JOUFS"OSPHSN`UJDBi
-JOBNN FOUL, NA WEB gUJMEF FTUBT SFEFT FTU QNVOFBEB QBSB VO QFSPEP EF DVBUSP BdPT, FT EFDS, QPS FMDFSJPEP
RVF BCBSDB EFMOSPHSBN B JOUFSSTfTJPOBIMBMGJOBMEFMDVBMOPES O DPOUJVBBS, TFS EJTVMNBT P N PEJGDBEBTi

(NA NASHP EF TV FYJTUFODJB, NA SFNDJf O FOUSF 694(Z NA TFEF Tf I B DBSBDUFSJf BEP QPS TFS OP DPOGMDUJNB
3B JOUFSBDDJf O DPO NAT JOTUBODJBT Z OSPDFTPT EF NA TFEF FT GMJEB QFSP, FO DPOUSB EF NA RVF QPESB TVQPOFSTf FO
WSLVE EF NAT DBOBDJEBEFT UADQJBT EFMOSPHSBN B SFHJPOBIM694(UJf OF VOB FTDBTB OBSJJDJQBDJf O FO NAT SFEFT Z,
QPS LBOLP, QPDB JOGMFODJB FO TV EFTBSSPNNA F JN QNIN FOUBDJf O, DPO FYDFODJf O EF NA OBSJJDJQBDJf O FO NAT SFEFT
EF ; 7(Ł Z ; 7(ž "9FE EF DBN CJP DMN`UIDP, SFE EF FDPON LB Z NFSDBEPTi

=JODVNEP B FTUP FTU FMFN B EF RVF NAT SFEFT DJUBEBT OP TPO EFMUPEP BCJFSBT "OP TPO TPNA N FDBOJTN PT EF
DPPSEJOBDF O JOUFS"OSPHSN BUJDB" Z, FYJTUF NA QFSDFODJf O EF RVF NAT N JTN BT Tf VBO QPSKBOEP DPN P TJNAT FO

3PT OSJODJOBNT OSPDF TPT SF BM BEPT FO FTUB SF PSHBOJ B DJF O JOUF SOB TPO%

- A , TUBCNVDJN JF OLP EFM 9, . °. SVQP 9FHJPOBMEF . F SF OJJB" DPN P JOTUBODJB EF DPPSEJOB DJF O Z BO MJT EF NAT PCFSBDJPOFT. OSPCNIN BT Z POPSUOJEBEFT EF 694 (. DPN P BOPZP B N +JSFDDJF O 9FHJPOBM, M . 9, . TF SF GOF N FOTVBIM FOLF FO GPSN B SFHVNS Z FO GPSN B FYUSBPSEJOBSJB DVBOEP FT DPOVPDBEP , O FMN JTN P OBSUJJOB FMOFSTPOBMEJSFDJMP Z NAT DPPSEJOB EPSFT EF NAT EJG SF OJFT VOJEBEFT UaDOJDBT. EF BOPZP Z BEN JOTUSBUMB BT EF 694 ()
- A , TUBCNVDJN JF OLP EF EPT * PPSEJOB DJPOFT B QMFM EJSFDJMP%N * PPSEJOB DJF O EF 7SPHSBN B Z N * PPSEJOB DJF O EF 6QFSBDJPOFT ; , TUPT * PPSEJOB EPSFT SF OPLBO B N +JSFDLPSB 9FHJPOBM DPOGPSN BOEP N QJOB EJSFDJMB EF 694 ()
- A , TUBCNVDJN JF OLP GPSN BMEF N <OJEBE EF N POJPSFP Z FVBM B DJF O. EF OJSP EF N * PPSEJOB DJF O EF

, MUFNB EF NDBOBDJEBE JOTUBNEB EF 694 (EFCF BOBM BSTF EFTEF VBSJBT OF STOFDUMBTI , O DPODSFUP, FO FTUB SFWTJF O TF DPOTJEF SBSPO ž BTQFDUPT%

- A 4PEBMEBEFT EF JOLF SVFODJF O
- A 7PTJDJPOBN JF OUP P OJDI P EF N PS-HBOJ[BDJF O
- A =BNVSBHSHBE P QPS 694 (
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- A 7NBOJGIDBDJF O

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694 (DPN CJOB VBSJBT N PEBMEBEFT EF JOLF SVFODJF O TF HgO NAT VOJEBEFT Z QSPZFDUPT Z NAT FTQBDJPT Z FTDBNAT EF JOLF SVFODJF O 3B VBSJBCJMEBE EF N PEBMEBEFT I BDF RVF FO FTUF LFN B FMBDDJPOBS EF N PS-HBOJ[BDJF O TF B EJTOFSTP (DPOUOVBDJF O TF EFTDSJCF O FTUBT N PEBMEBEFT Z BNVOBT TJUBDJPOFT RVF FYQMDBO TV EJTOFSTJF O

3BT EJGFSFOUFT N PEBMEBEFT EF JOLF SVFODJF O JODMZF O, QPSFKFN QN, %

- A <OJEBE EF 7PNWJDB Z . FTUJF O (N CJFOUBN%GPSN BDJF O EF CBTF TPDJBMZ EFTBSSPNW EF NDBOBDJEBE EF JODJEFODJB FO QPNWJDBT DPO CBTF FO HSVOPT JOE HFOBT Z HSVOPT EF KF VFOFTI OJEFODJB EJSFDUB TFDLPSJBMFO NAT TFDLPSFT EF USBOTQPSJF Z FDPOPN TB TPDJBM
- A <OJEBE EF) JPEMVSJEBE Z <TP : PTUFOCN, CBTBEB FO EFTBSSPNW EF FN OSFTBSJMEBE Z BDDFTP B N FSDBEPT, Z LBN CJaO TV QSPZFDUP (NBO[BT RVF TF PSJFOUB B DPOTUSVJS TPTUFOCJMEBE FO FMJSSFO P VAB GPSN BDJF O EF QNABGPSN BT NADBNAT BNSFEFEPS EF DPOTPSDJPT EF PS-HBOJ[BDJPOFT NADBNATI
- A <OJEBE EF . FTUJF O EFM(HVB, DVZBT N PEBMEBEFT DPN CJOBO FN OPEFSBN JF OUP EF HSVOPT EF CBTF, BTJTUFODJB LADJDB QVQV/BMB . PCJFSOPT B TPNDJVE EF FNAT F JODJEFODJB QPNWJDB LFN WJDB

3B JODJEFODJB VAB DPN VOJDBDJPOFT FTU BgO FO QSPDFTP EF SFEFGJODJF O / BZ FTGVSJPT JOEJMEVBNAT EF NAT EJTUOUBT <OJEBEFT QPSEJGF

7PTJDPOBN JF OUP Z OJDI P JOTUUVDJPOBM

, MOPTJDPOBN JF OUP JOTUUVDJPOBMEF 694 (VBSB TFHJO NAT LFN BT, TF DUPSFT Z OBIFFTi , O HFOFSBMN < 5 FT SF DPOPDJEB SF HIPOBM FOLF FO NAT LFN BT DNMF EF TVT < OJEBEFT, N JF OUSBT RVF B OMF MOBDJPOBMEJDI P OPTJDPOBN JF OUP VBSB FO G/ODJF O EF NA OSFTFODJB EF OSPZFDUPT, OSJODJOBNI FOLF, EF BDUMIEBEFT EF DBN OP EF FTBT N JTN BT < OJEBEFTi

+BEP RVF 694 (UJFOF TV BDDJPOBS FOCDBEP FO VO Ogn FSP MN JUBEP EF OSPHSBN BT Z LFN BT, FTUP I BDF RVF TV OPTJDPOBN JF OUP TFB G/FSUF FO FTPT LFN BT Z TF I BZB DPOTUUVJEP FO VO BDUPS JSSF FN ONA BCNI EF NAT OSPDFTPT RVF TF BEFNALBO FO FTPT LFN BT CJPEJWSTJEBE, SF DVSTPT I RESDPT, DBN CJP DNIN `UIDP Z PUSPT`, FTQFDJBN FOLF B OMF MSHIPOBM, TUF BTQFDUP FT JN OPSBOLF EF EFTLDBS FO VO QFSPEP FO RVF NA DSJTT FDPFN JDB I B NMBEP B NA ES TUJDB SFEVDJF O EF NA OSFTFODJB FO NA SFHJF O EF PUSBT PSHBOJ[BDJPOFT JOLF SOBDJPOFT EF DPOTFSVBDJF O DPN P ; 5* , *OZ > > -1

, TUF OPTJDPOBN JF OUP I LFSPhOF P Z LBN CJaO BNP EJTOFSTP FT DPOTJUFOLF DPO NAT EJTUJOLBT N PEBMIEBEFT EF JOLF SVFODJF O Z DPO FMUJOP EF GIOBODJBN JF OUPi

: V OSJODJOBMEFTVFOUBKB FT NA EJTOFSTJF O B FTDBNA OBDJPOBM P TFB NA GBMB EF DPOTJUFODJB FO FMOPTJDPOBN JF OUP JOTUUVDJPOBMZ LFN `UIDP FO NAT EJTUJOLBT OBIFFT EF NA SFHJF O : JO FN CBSHP, UJFOF NAT VFOUBKBT EF SFTPOEFS B OFDFTJEBEFT DPODSLBT Z EF N BOUFOFS VO OMF MC TJDP EF FGJFODJB EF NAT POFSDJPOFT, ZB RVF TF N JOJN J[B FM GIOBODJBN JF OUP EF OPTJDPOFT Z BDDJPOFT OBSB NAT RVF OP TF DVFOUF DPO GIOBODJBN JF OUP FYUSOPi

, T JN OPSBOLF TFDNBAS RVF FTBT DBSBDJFSJUDBT OP TPO FTOFDGIDBT Z gOJDBT EF 694 (TJOP RVF TPO DPN VOFT B NA N BZPSB EF NAT 6GDJBT 9FHIPOBNAT EF NA < 5, P TFB FT VOB DBSBDJFSJUDB TJUa N JDB EF NAT OSPHSBN BT SFHIPOBNAT EF NA < OJFO

4: T RVF BOBM[BS TJ FTLB FT VOB CVFOB P N BNA DBSBDJFSJUDB, FT JN OPSBOLF SFN JUSTF B NAT SB[POFT RVF NMBO B NA N JTN B Z B NA EJGDVMBE RVF OSFTFOLB OSFLFOEFS DBN CJSNAT SBEJDBNI FOLF TJO N PEJGDBS NAT DBVTBT RVF NA PSHJOBO, O PUSBT OBNAOSBT, 694 (Z NA N BZPSB EF NAT 7SPHSBN BT SFHIPOBNAT EF < 5 FTU O CBTBEPT FO FM GIOBODJBN JF OUP EF OSPZFDUPT, Z FTLB N PEBMIEBE NMB OFDFTBSJBN FOLF B JOLF SVFODJPOFT EJTOFSTBT Z B OPTJDPOBN JF OUP JOTUUVDJPOBNAT I LFSPhOFPTi 7PS NA LBOUP FTUPT gNIN PT QVFEFO N FKPSBSTF TPNI I BTLB DJFLP OMF MB N FOPT RVF TF DBN CJF NA CBT EF GIOBODJBN JF OUP NA RVF I B SFTVMBEP FYUSFN BN FOLF EJGDVMBSS NAT OSPHSBN BT SFHIPOBNATI

(DFOLBOEP FOLPODFT NAT MN JUBDJPOFT FTLCNADJEBT OPS NA N PEBMIEBE EF GIOBODJBN JF OUP, FMEFTBGP B FOCFOLBS FT DPN P SFEVDJS NA EJTOFSTJF O BMUJFN OP RVF TF N BOUJFOF NA VBSJCBMIEBE OSPOJB EFMGIOBODJBN JF OUP CBTBEP FO OSPZFDUPTi , O LBMFOUJEP TVSHF EF FTLB SFWTJFO VOB OSQVFTLB EF SFQPS[BS FMSBCKBP DPOKVOUP B OMF M EJSFDUMV, BTQFDUP RVF TF OSFTFOLB N `T BEFNALBO FO FM BOJNVA I Z =JCBMIEBE GIOBODJFSB, FO NA TFDJFO * PPSEJOBDF O 7SPHSBN B `CFSBDJPOFT Z FO NAT 9FDPN FOEBDJPOFTi

=BNAS BHSFHBEF EF 694 (B NA SFHJF O N FTPBN FSDBOB

694 (BHSFH B VBNAS B NA SFHJF O N FTPBN FSDBOB FO VBSJPT BTQFDUPT, EFCJEP FO OBSUF B RVF LPEBMB FT NA gOJDB PSHBOJ[BDJF O EF DPOTFSVBDJF O CBTBEB FO N JFN CSPT HVCF SOBN FOLBNAT Z OP HVCF SOBN FOLBNATI , TUB DBSBDJFSJUDB EF NA < 5 FO HFOFSBMZ OPS NA LBOUP EF 694 (QFSN JUF B FTLB gNIN B BTVN JS VO QBOFMEF ONALBPSN B P FTQBDJF OFVUSBMEF FODVFOUSP FOLF EJGFSOLF TFDUPSFT, B WDFDT DPO JOLF SFTFT P OSFPDVOBDJPOFT EJVSHFOLF Ti , TUF SF DPOPDJN JF OUP RVF UJFOF 694 (DPN P ONALBPSN B OFVUSBMNI I B TFSWEP OBSB N FEJBS P OBSJIDJBS FO OVN FSPTPT OSPDFTPT SFHIPOBNAT Z OBDJPOBNAT Z FT VO VBNAS BHSFHBEF OPS 694 (B NA JOTUUVDJPOBMEBE Z NA HPCFSOBO[B B VBSJPT OMF NATI

* PN P SFTVMBEP EF NA BOUFSJPS Z EF NAT DBOBDJEBEFT UaDOJDBT FYJUFOLF FO 694 (FT CBTBOLF FWEFOLF RVF FTLB 6GDJOB UJFOF VO CVFO OMFMEF BDDFTP B NAT JOTUBODJBT Z OSPDFTPT EF DBS DUF S SFHIPOBMDF OUSPN FSDBOPI (NaSDB * FOLSBMFT VOB SFHJF O RVF UJFOF VO TJUFN B SFHIPOBMNI VZ EFTBSSPNMBEP RVF DPOHSFH JOLF SFTFT Z EFDJTPOT EF NAT OBIFFT RVF NA JOLFHSBO FO VOB VBSJEBE EF LFN BT OPNUJPT, FDPFN JDPT, TPJBNAT Z BN CJFOLBNAT, Z 694 (FT VO BDUPS JN OPSBOLF, BDUMV Z SF DPOPDJEP FO FTUF gNIN P TFDUPS

(QMFMDBDJOBMFMQMFMEF BDDFTP F JOGMFODJB EF 694(FO NAT JOTUBODJBT Z OSPDFTPT OBDJOBNVIT FT N`T
I FUFSPH_aQFP, LBOLP B QMFMMEF QBbt DPN P EF TFDUPSFT EFOUSP EFMQBbt, O QBbtFT DPN P * PTUB 9JDB Z . VBLFN BN_a
FMBDDFTP F JOGMFODJB FT CBTUBOLF BNP, EFCJEP FO VO DBTP B N_a OSFTFODJB EF N_a: FEF SFHJPOBMZ FO FMPUSP B NAT
OVN FSPTPT OSPZFDUPT RVF 694(EFTBSSPN_a FO FMOBbt, O NAT PUSPT QBbtFT EF N_a SFHF O N_a JOGMFODJB FT N VDI P
N`T MN JLBE B BVORVF PCWBN FOLF 694(TJFN OSF UJFOF N_a DBOBDJE B Z OPTJCME B E F OSPZFDUBS TV
OPTJDOBN JFOUP SFHJPOBMEFOUSP EF DBEB VOP EF NAT QBbtFT

, O LPEBT NAT JOTUBODJBT 694(OSPZFDUB N_a VP[EFM FDSFUBSIBEP EF N_a <0 5i , O FTUF TFOUEP FT JN OPSUBOLF
SFDPSEBS RVF N_a <0 5 FT VOB <QJ O EF PSHBOJ[BDJPOFT DJMNVIT Z HVCFSOBN FOUBNVIT "4FN CSFTb" RVF UJFOF VO
: FDSFUBSIBEP RVF OPOF FO OS DUDB VO OSFHSBN B BOSPCBEP OPS N_a 4FN CSFTb Z RVF UJFOF LBN CJaO HSVOPT EF
FYQFSUPT BGINBEPT FO GPSN B OFSTPOBMB N_a <QJ O Z PSHBOJ[BEPT FO * PN JTJPOFTi 3B <QJ O TF HPCJFSOB B USBVAT EF
VOB (TBN CN_aBi . FOF SBMEF 4JFN CSPT RVF FJMK VO * POTFKP OBSB RVF N_a HPCJFSOF FO NAT OFSBEPT EF Ž BdPT FOUSF
(TBN CN_aBTi , TUF * POTFKP FT RVJFO SFOSFTOLF B N_a <QJ O F JOTUSVZF B N_a DPOEVDDJF O EFM FDSFUBSIBEP
*+JSFDDJF O . FOF SBM_aOBSB N_a SFBM_aBDJF O EF EJTUOLBT LBSFBTi

, O LBMTFOUEP, 694(FT VOB JOTUBODJB PSHBOJ[BUMB EFM FDSFUBSIBEP Z N_aVP[EF FTUF TFDUPS 3PT
N JFN CSPT TF FYQSF TBO B USBVAT EF NAT * PN JLaT 5BDJOBNVIT EF <0 5. EF NAT * POTFKFSPT 9FHJPOBNVIT Z GIOBN FOLF
OPS N FEJP EFM POTFKP Z N_a (TBN CN_aBi , TUB FTUSVDU/SB DPN ON_aKB OP DPOW_aMB EJGDVMBEFT P OSPCNVIN BT FO NAT
JOTUBODJBT Z OPTJDOFT L_aDOJDBT, QFSP N_a TJU/BDJF O FT EJGFSOLF DVBOEP TF USBUB EF LFN BT OPM_aUDPT Z FT FO FTPT
DBTPT FTQFD_aGDPT FO RVF FT DPOV_aQJOLF SFDPSEBS FTUB FTUSVDU/SB, LFN B RVF 694(N BOFKB EF N BOFSB
FYDFN_aOLF

=BN_aSBHSFHBEF EF 694(B N_a <0 5

, N_aBN_aSBHSFHBEF EF 694(B N_a <0 5 TF BCPSEB FO FTUB TFDJF O ETEF N_a OFSTQDUMB EF RVF 694("Z FM
: FDSFUBSIBEP EF N_a <0 5 FO HF OFSBM_aFT TP_aN FOLF VO DPN OPOFOLF EF VO DPOK/OLP RVF DPOUJOF B NAT N JFN CSPT
EF N_a <0 5 Z B NAT * PN JTJPOFT, DVZP BDDJOBS DPN P DPOK/OLP, DPN P <QJ O, TF FYQSF TB, ON_aQJDB Z FKFDVUB B
USBVAT EFM/SPHSBN B EF N_a <0 5i 7PS LBOLP BMBOBM_aBS FMB_aBN_aSBHSFHBEF EF 694(B N_a <0 5 FT OFDFTBSP
DPOTJEF SBS RVF BHSFH B 694(BM FDSFUBSIBEP FO HF OFSBM_aBMBDDJOBS EF TVT N JFN CSPT Z BM/SPHSBN B EF N_a <0 5
DPN P FYQSF TJF O HF OFSBMEF MRVFI BDFS EF N_a <QJ O

, O L_aSN JOPT EF <QJ O, Q

, O 4 FTPBN aSIDB, N < 5 DVFOUB, BEFN`T EF N 6GDJOB 9FHPOBM DPO VBSJBT JOTLBDJBT RVF QFSN JUFO, KVOUP B TV N FN CSFTB, DPOEVDJS TV BDDJFO F JOGMJS N BHFCEBT OPMUJDBT OBDJPOBNVT Z SFHPOBNVT, FOUSF FMVT, FM PSP 9FHPOBM NVT *PN JUt 5BDJPOBNVT EF NJFN CSPT, FM PN JUt 4 FTPBN FSJDBOP Z FM 9<+, : * 6I

, TUB DBOBDJEBE DPN P < OJFO RVF FWEFODJBO 694(Z N FN CSFTB N FTPBN FSJDBOB EF N < 5 JODJEF FO OSPDFPT F JOTUJVDJPOFT SFHPOBNVT LBNVT DPN P N *PN JUt FO OUSBN FSJDBOB EF (N CJFOUF Z +FTBSSPWA *** (+, FM*FOUSP 9FHPOBMEF 9FDVSTPT /JES VMDPT **99/“, FM*FOUSP EF 7SFVODJFO EF +FTBTUSFT 5BUVSNVT EF (NaSIDB *FOUSBM*, 79, +, 5(*“, QBSB N FODJPOBS BNAVOPTi, T B USBNVT EF FTUB BDDJFO DPOKVOUB RVF 694(JODJEF OP TPNN FOLF FO N SFHJFO N FTPBN FSJDBOB, DPN P TF EFTDSJCF FO N TFDJFO BOUFSJPS, TJOP LBN CJaO EFOLSP EF N JTN B < 5 FO N GHVSB EF TV DPOTUJVFOLF OSJODJBNVT PS-BOJ[BDJPOFT NJFN CSPTi

, O N RVF B TV SFNDJFO DPO NAT OSPHSBN BT HNAIBNVT EF N PS-BOJ[BDJFO SFTQFDUB, N SFHJFO EFOPUB VOB SB[POBCNVT DBOBDJEBE QBSB USBCBKBS FO DPOKVOUP DPO OSPHSBN BT HNAIBNVTi ; BMFMDBTP EF NAT OSPHSBN BT EF BHMB, CPTRVFT Z EFSFDI P BN CJFOUBM, N OP PCTUBOLF, FTUB DBOBDJEBE EF USBCBKBP DPOKVOUB DPO OSPHSBN BT HNAIBNVT TF FODVFOUSB MNJUBEB OPS NAT EJTG/ODJPOBMEBEFT FTUS/DUVSNVT OSPQBT EF N PS-BOJ[BDJFO SFTQFDUP B N SFDBVEBDJFO EF QPOEPT Z B N JOFYJTLFODJB EF OSPLDPNVT DNSPT EF PCFSBJFO FO DPOTPSDJPT OP TPNN B QMFMJOLF SOP EFOLSP EF NAT PGDJOBT TJOP LBN CJaO B QMFMFYLF SOP FOUSF OSPHSBN BTi

(MBO[BT FTUSLbHUDBT

DPN P N FDBOJTN P QBSB HBOBS SFNWBODJB. JN QBDUP Z WITJCMEBE QBSB BUSBFS GIOBODJBN JF OUP1 , TUF OSPDFTP
GPSN BMBEP BZVEBSB, DPO FMUJFN QP, BMEFTBSSPNA EF VOB OVFB

*BI PBD O 33: *) PTRVFT, QBJTBKFT Z N FEJPT EF WEB", . PCFSOBO[B QBSB N BEBQLBDJF O BMDBN CJP DMN` WDP Z
PUSPT`1

<O BTQFDUP EFTLDBEP

-VFSB EF 05

3B JODJEFODJB EF 694(G/VFSB EFM N CJLP EF 05 TF EB OPS USFT N FEJPT%DPN VOJDBDJPOFT, PCFSBDJPOFT Z BTJTUFODJB UaDOJDBi

, O NRVF I BDF B DPN VOJDBDJPOFT ZB TF OSFTFOUF VO OSIN FS BO MJT EFMFN B FO 05 TFDDJF O EF * BOBDJEBEFT, FO NRVF TF FYONDBSPO NIT EJGFSFOUFT LBSFBT RVF SFBM BO NIT HSVOPT EF DPN VOJDBDJPOFT EF NIT EJGFSFOUFT <OJEBEFT Z FMEF 694(1, O HF OFSBMTF OVFEF EFDJS RVF FMUSBCBKP EF DPN VOJDBDJPOFT EF FTUF DPCKVCLP UJFOF VO QMFM BDFOLBCNVA Z RVF, DPN P DBTJ TJFN OSF FO LFN BT EF DPN VOJDBDJPOFT QgCMD

* PPSEJOBDF O 7SPHSBN B 6 OF SBDJPOFT

* PPSEJOBDF O EF 7SPHSBN B

: F FTUBCNVDF N VOJEBE EF 4Z, EFOLSP EF FTUB * PPSEJOBDF O 3BT LBSFBT EF QVJGDBDF O, N POJPSFP, FVBNMBDF O F JOCPN FT TF DVN QVFO FO CPN B SFHVNBS Z TBUJTBODPSJB FO LBSN JOPT DMTJDP Ti, T OF DF TBSJP VO USBCBK DPOKVOUP N T JOLFOTP DPO N * PPSEJOBDF O EF 6 OF SBDJPOFT VFS EF LBNVAT N T BEFNOLF i

* PPSEJOBDF O EF 6 OF SBDJPOFTi

: F FTUBCNVDF DPN P OSPEVDUP EF N SFPSHBOJ[BDF O - VODJPOB CJFO, FT FTFODJBMFO LBSN JOPT EF HFSFODJB GIOBODJFSB B N FEJBOP QV[P, P TF B VO DPOKVOUP EF LBSFBT DPN QVTLBN FOJ EJTUOLBT B NAT EF DPOUBCJMEBEI * PN P TF EJKP, FT OF DF TBSJP VO USBCBK DPOKVOUP N T JOLFOTP DPO N * PPSEJOBDF O EF 7SPHSBN B VFS EF LBNVAT N T BEFNOLF i

7SPHSBN B 6 OF SBDJPOFTi

, MP SHBOJHSBN B EF 694 (OSFTFOUB VOB QVFOJDB RVF TF USBEVDF MFHP FO EFCJMEBEFT EF G/ODJPOBN JFOUPi, TUB QVFOJDB FT RVF FMPSHBOJHSBN B N VFTUSB B 6 OF SBDJPOFT Z 7SPHSBN B DPN P OSPDF TPT QBSBNVAT RVF TF VOF O B QVFM EF N + JSFDDJF O 9FHJPOBM DVBOEP FO SF BMEBE BN CPT BUJFOEFO BTQFDUPT DPN QVIN FOUBS IPT F JOEJMTJCNVAT EF N N JTN B SF BMEBE EF G/ODJPOBN JFOUP EF N PGDJOB Z TVT QSPHSBN BT Z OSPZFDUPTi

, MOVOUP DSHJDP FO RVF DPOGMZFO BN CBT * PPSEJOBDF O FT N WBCJMEBE GIOBODJFSB EFMOSPHSN B B DPSLP Z N FEJBOP QV[P 4 JFOUSBT N FTUSVDVSB EF GIOBODJBN JFOUP TJHB FTUBOEP CBTBEB FO OSPZFDUPT, FMLFN B EF SF DVQFSBDJF O EF DPTUPT /; ?@>1/; B1>E FT DSDJBMQBSB 694 (Z FT VO LFN B DPN gO B 6 OF SBDJPOFT Z 7SPHSBN B, MEFTFN QFD P EF 694 (I B JEP N FKPSBOEP Z FO N BDUVBMEBE UJFOF VO N VZ CVFO QVFMFMFMFMVHOEP N FKPS FOUSF NAT 6GDJGBT 9FHJPOBNVAT Z N FTUBCJMEBE GIOBODJFSB EF 694 (TF EFCF FO CVFOB N FEJEB B FTUF CVFO EFTFN QFD P

: JO FN CBSHP N JOTJUFODJB FO FTUF LFN B OVODB FT FYDFTJMB Z 694 (EFCF TFHJSI BDJFOEP FTGVS IPT EFMCSBEPT QBSB N BOUFOS Z I BTUN FKPSBS TV EFTFN QFD P BDUVBMF O FTUF BTQFDUPT 3B SF DVQFSBDJF O EF DPTUPT OP TF QVFEF I BDFS TJ OP I B TJEP DPOTUSVJEB EFOLSP EF NAT OSPQVFTUBT BOJEF EF RVF FTUBT TF FOMFO, T JGJUMJFOS OSPZFDUPT DPO HSOEFT OSFTVQVFTUPT TJ OP FT OPTJCNV SF DVQFSBS QOEP T QBSB 694 (B QBSJS EF NAT N JTN PT, FTQFDJBM FOJ FO aQPD BT EF PVFSI FBET EFDSDJFOUFTi, TUB LBSFB TPV QVFEF TFSI FDI B FO DPOKVOUP FOUSF 7SPHSBN B Z 6 OF SBDJPOFT, LBOUP B N I PSB EF QVJGDBS OSPZFDUPT DPN P EF FKFDVLSNVAT Z DPODSF LBS NAT SF DVQFSBDJPOFTi

, TUF LFN B TF NHB DPO FMEFM JTFN B EF (OSPCBDJF O EF 7SPZFDUPT FYJHEP SF DJFOUN FOJ OPS N : FEF Z RVF EFN BOEB RVF 694 (SF GVSDF P SFBDUMV TV : JTFN B EF SFWJFO EF OSPQVFTUBT EF OSPZFDUPT EPOEF EFCFO DPOUN QVSTF FTUPT BTQFDUPT BOBM BEPT BSSICBi ; BN CJaO FT JN QPSUBOJ RVF NAT OSPDF TPT EF N POJPSFP Z FVBNMBDF O I BHBO VO TFHVJN JFOUP BOSPOJBEF EF N SF DVQFSBDJF O EF DPTUPTi

6CTPNVATDFODJB EFM SHJEP FTRVFN B BOVBMRVF SJHF NAT POF SBDJPOFT GIOBODJFSB EF <O 5 Z 694 (

<O LFN B RVF TVSHJ DNBSN FOJ FO N SFWJFO FT FMEF NAT MN JLDJPOFT RVF JN QPOF FMTJTFN B SHJEP EF POF SBDJPOFT GIOBODJFSB BOVBNVAT EF N <O 5 Z OPS LBOUP EF 694 (i

3PT DJNVAT GIOBODJFSPT EF <O 5 Z 694 (TPO FTUSJDBN FOJ BOVBNVAT FO LPEPT TVT BTQFDUPT OSFTVQVFTUPT, FKFDVJPOFT, EaGDJUF Z TVQFS WJUTi 5P FT OPTJCNV N PVSTF G/FSB EFMN BSDP BOVBM BI PSSBS FO NAT BdPT CVFOPT QBSB VTBS FTUPT BI PSSPT FO NAT N NVAT FT OPTJCNV QFSP OP G DJMFLD

, TUB SJHEF[JN QJEF QVJGDBS Z SFBMJBS JOVSTJPOFT Z OSPZFDJPOFT B N FEJBOP QV[P "L T BdPT" N DVBM SFQFSVMV OFHJUMBN FOJ FO NAT QFSTOFDUMBT EF TPTUFOJMEBE Z PUSPT LFN BT SFNDJPOBEPT DPO FTUB, NAT DVBNVAT TPO DSDJBNVAT QBSB USBCBKBS TFSJBN FOJ FMLFN B EF WBCJMEBE Z TFHVSIEBE GIOBODJFSBi

, M I DI BNVADP EF G/FS[BK EF NAT DJNVAT BOVBNVAT BJTNBEPT, DPO QPD BT OPTJMEBEFT EF OSPZFDJFO B N FEJBOP QV[P, EJGDVNB FMO/ODJPOBN JFOUP EF N <O 5 Z EF TVT 6GDJGBT Z VOJEBEFT DPN P 694 (Z LFSN JOB DPOUSCVZFOEP B DPN QSPN FUS TV TPTUFOJMEBE B NASHP QV[P

* PODMITJFO

3B DPODMITJFO OSJODJOBMEF N SFWTJFO FT RVF 694(FTU FO VOB CVFOB TJUVDJFO , TUB DPODMITJFO TF CBTB FO NAT TJHVJFOUFT DPOTLUBDJPOFT

- A : V TJUVDJFO GIOBODJFSB FT TFMEB Z EF NVZ CBKP SJFTHP B DPSLP QN[P "ŁfififiŁfififi"
- A : V FTUS/DU/SB PS-BOJ[BUMB FT CVFOB Z TJO I JOFSUSPGBT FWEFOUFTi
- A : V FTUS/DU/SB HF SFODJBMESJFDDJFO Z . 9, . " G/ODJPOBO BEFDVBEBN FOUFi
- A : VT` SFBT EF OSPHSBN B FTU O CJFO OPTJDJPOBEBT Z TV 7SPHSBN B OP FTU EJTOFSTPi 3B DPPSEJOBDF O FOUSF TVT <OJEBEFT N FKPSB QBVN[OJBN FOUF Z UJFOF GVIYJCJMEBE OBSB BHSFHBS OVFWPT LFN BT DVBOEP DPOVFOHBi
- A 3B TJUVDJFO EF SFDVSTPT I VN BOPT OP NVFTUSB OSPCNIN BT TJHOJGDBUMBi
- A : VT OSPDFPT EF ONOJGDBDJFO, N POLPSFP, JOGPN FT Z FVBNMBDJPOFT TPO`74, `9` BEFDVBEPT
- A 3B TJUVDJFO EF N N FN CSFTB SFHJPOBMFT CVFOB Z QDPD DPOGMDUMB

9FDPN FOEBDJPOFT

+VSOBF N SFWTJFO TVSHJF SPO TJUF LFN BT DN[V TPCSF NAT RVF 694(EFCFSB BCSJS VO OSPDFTP EF SF GVIYJFO DPOEVDFOLF B VO QN[O EF BDDJFO%

- fi (N QMBDJFO EF N CBTF EF GIOBODJBN JFOUP
- Łi . FTUJFO EF N DPCFSU/SB HFPHS GDB
- łi ; SBCBKP DPOKVOLP FOUSF NAT * PPSEJOBDFPOFT EF 7SPHSBN B Z EF 6QFSBDJPOFT
- Źi * PN VOJDBDJPOFT
- Źi 4FN CSFTB
- !i * PPSEJOBDF O BMBQ[BT FOUSF <OJEBEFT EF 694(
- "i @GMFOJDB FO FM FDSFBSJEBP . NCBM

, TUPT LFN BT TF BCPSEBO CSFVN FOUF B DPOUJVDJFO B GIO EF RVF QVFEBO TFS FN QVBEPT OBSB BCSJS FMOSPDPPT EF SFGVIYJFO JOUFSOB EF 694(i

fi (N QMBDJFO EF N CBTF EF GIOBODJBN JFOUP

9FJFSBOEP N FYQSFTBEP FO VOB TFDDJFO BOUFSJPS, N TJUVDJFO EF 694(FT CVFOB, DPO NVZ CBKP SJFTHP Z NVZ FTUBCN B DPSLP QN[P "Łfififi Łfififi"i , MDNMGDBUMPi EF DPSLP QN[P BRVbFT EJTUOLP BMDPSSJFOUF FO <O 5 FO RVF NAT DPSLPT QN[PT TPO EF N FOPT EF VO Bdp& 694(UJFOF VOB TJUVDJFO N VZ FTUBCN BMN FOPT QPSEPT BdpT, N DV V U J F C F O OB TJ , JFT VFOBOBNMFT BT

- †1 4 BOUF OFS Z GPSUBMDF S NIT JOJIBUMBT MHBEET B DBN CJP DMIN`UIDP1 , T CBTUBOLF FWIEFOUF RVF FTUF
 LFN B TFS PCKFLP FO BMgO N PN FOLP EF VOB G/FSLF DPODF OUSBDJF O EF N DPPQF SBDJF O JOUF SOBDJPOBM
 Z I BZ RVF N BOUF OFSIF FO NIT OSPDF TPT B GIO EF FTUBS OPTJDIPOBEP DVBOEP FTUBT POPSUVOJEBEFT TF
 BCSBO , O FTUPT OSPZFDUPT GOBODJBEPT OPS DPPQF SBDJF O FM LFN B EF SF DVQF SBDJF O EF DPTUPT TFS
 G/OEBN FOLBM
- Ž1 , TUBCNDF S BMBOJ BT FTUSBUHJDBT DPO VOJEBEFT EF <0 5 TUJVEBT FO OBIFFT JOEVTUSJBMJ BEPT RVF
 BDDFEFO B GPOEPT EJSFDUPT FO FMDBIT : F I BCN BRVbEF BMBOJ BT FTUSBUHJDBT FO FMFOUJEP
 EFTDSJLP FO N TFDDJF O EF (NBOJ BT FO FMDBOJVN EF * BOBDJEBE JOTUBNEB ** BQ t t i <O CVFO
 FKFN QN EF MUJQP EF OSPDF TPT OF DFTBSJPT FT FMRVF N BOJF OFO FM FOLSP EF +FSFDI P (N CJFOUBMFO
) POC Z N <QJEBE EFM HVB RVF EJP PSJHFO BMDSPZFDUP EFM JOTUSJP - FEFSBMEF (N CJFOUF EF
 (NIN BOJB TPCSF . PCFSOBOJ B EFMHVB Z BEBOLBDJF O BMDN CJP DMIN`UIDP1 , O FTUF DBTP TF BDPSEF
 FOLSF BN CBT VOJEBEFT EF <0 5 VOB QNLCPSN B FYQJULB EF USBCBKP FO BMBOJ B RVF JODMZF DF N P
 QNJOJGDBS, FKFDVBS, EJMEJS JOHSFTPT Z USFBT, DPPSEJOBS Z N POLPSFBS FMUSBCBKP DPOKVOUP, FLJ
- ži , TUBCNDF S BMBOJ BT FTUSBUHJDBT

4aYJDP

- A 3PT JOLFSBOUFT EFMFRVJOP SFWTPS DPOTJEF SBO RVF 694(EFCF JODPSQPSBS FGDUMBN FOLF B 4aYJDP
EFOLSP EFMDSPHSBN B Z BVBO[BS FO FMTUBCNIDN JFOLP EF VOB OSFTFODJB QFSN BOFOUF FO 4aYJDP
, OUSF NIT VBSJBT SB[POFT RVF SFTQBNI BO FTUB PQJOF O NIT I BZ SFNDJPOBEET DPO FMDSPHSBN B [POBT
`SJEBT Z TFN J SJEBT, CJPEJMFSTJE BE, DBN CJP DMN` UJDP, QPCSF[B, FDPOPN IB VASEF", BOPZP OPNUJDP,
POPSUVOJEBEFT EF GIOBODJBN JFOLP, JOLFSaT NIDBMZ PUSBTI
- A ON QNDB OSFTFODJB QFSN BOFOUF FO FMOBbT, BVORVF OP OFDFTBSJBN FOLF FTUBCNIDFS VOB 6GIDJOB
QFSN BIM 7BSB 694(FTUP SFOSFTFOUB VOB DPOTJEF SBCNI POPSUVOJEBE CBSB BOSFOEFS

Ži *PN VOJBDJPOFT

3B TJUVDJF O EF NIT BDUMEBEFT EF DPN VOJBDJPOFT FO 694 (ZB I B TJEP EFTDSJQB FO FMDBOUVA EF *BOBDJE BE
JOTUBNIEB FO NIT TFDDJF O EF 4PEBMEBEFT EF JOUFSWFODJF Q , O NITN JTN B TF TFdBNIT RVF DBEB <OJE BE SFBNIT B NIT
UBSF BT EF DPN VOJBDJPOFT BDPSEFT DPO TVT OFDFTJE BEFT Z RVF FYJTUF VOB <OJE BE EF DPN VOJBDJPOFT EF 694 (
RVF TF FODVFOUSB FO DPOEJDJPOFT EF EFCJMEBE EBEBT NIT MN JUBDJPOFT EF SF DVSTPT Z B NIT DBSFODJ B EF VOB
FTUSBUF HJ B DNISB QBSB BDUVBS TJO SF DVSTPT P DPO SF DVSTPT FTDBTPTI

(MFTQF DUP NIT SFDPN FOEBDJF O PCWJ B FT BDF SDB EF NIT OFDFTJE BE EF SFWTJUBS NIT TJUVDJF O EF NIT <OJE BE EF
*PN VOJBDJPOFT EF 694 (B GIO EF GPSN VNIS VOB FTUSBUF HJ B DNISB RVF NIT OFSN JUB DVN QNS FMOBOF MRVF TF NIT
BTJHOF EFOUSP EFMN BSDP EF SF DVSTPT GIOBODJF SPT DPO RVF EJTOPCHB

5JOHVOB EF NIT OFSTPOBT EF NIT NITJF O EF SFWTJF O FT FTQF DJBMTUB FO DPN VOJBDJPOFT OPS NIT RVF OP FT OPTJCNIT JS
N TBNIT EF FTUB SFDPN FOEBDJF O FNIN FOUBMBDF SDB EF NIT OFDFTJE BE EF SFWTJUBS NIT TJUVDJF O EF FTUB <OJE BE I

ži 4FNCSFTIB

+BEB NIT OSPCBEB FYQFSJFODJ B EF USBCBKP DPOKVOLB DPO NIT N FN CSFTIB FO 4FTPBN aSJDB 694 (OPESB FYQVNSBS FM
EFTBSSPNIT EF BDDJPOFT QJPOFSBT UF OEJFOUFT B OVFMIT GPSN BT EF JOUFSBDDJF O FOUSF NIT 4FNCSFTIB Z FM
: FDSFUBSIBEP I

(NITVOBT JEFBT BMSFTQF DUP OPESB O TFS FODPOUSBS NIT N BOFSB EF WTJCJNIT BS FO GPSN B DNISB Z EFMCF SBEB FMUSBCBKP
EF NIT N JFN CSPT DPO TVT OSPOBT JEFBT, DBQBDJE BEFT Z SF DVSTPT *JODMTP DPN QNITUBN FOUF OPS OBSLF EFM
: FDSFUBSIBEP" FO NIT FKF DVJF O EFM7SPHSBN B 4FTPBN FSJDBOP DPN P OBSLF EFM7SPHSBN B _OJDP " : 1
(> 3> 9 9(1? > %%%

"1 QGMFODJB FO FM FDSFUBSIBEP . NACBM

3PHSBS VON BZPSOMVMEF JOGMFODJB EF 694(FO FM FDSFUBSIBEP . NACBMEF N <0 5 SFRVJFSF BDDJPOFT EFTEF
BN CPT NAEPT EF N SFNDJF O 7PS VOB OBSLF N <0 5 EFCFSB EFTBSSPMS SFHNAT DNASBT EF JOUFSBDDJF O DPO
EPOBOUT RVF SFHMNIO NAT QSPDF TPT EF DPN VOJDBDJF O OFDFTBSIPT FOUSF NAT QSPHSBN BT F JOTUBODJBT HINACBNAT Z
PGIDJBT SFHJPOBNAT DPO FMGIO EF FVUBS JOUFSGF SFODJBT Z DPN QFLUODJBT FOUSF NAT EJTUJOLBT OBSLF TI (TJN JTN P, N
<0 5 EFCFSB

Q:* 5iT 9FHPOBM6GGDF GPS 4FTPBN FSJDB JT QN7COJCH B : USBUHUD 9FWFX BT OBSU PGB H7ACBMFYFSDJTF UP BTTFIT
BOE SFWFX U F PGGDFT DVSSF OJTUSVDVSE, G/ODUPO BOE OFSQPSN BODF, BOE UP OSPWIEF LFZ SFDPN N FOEBUIPOT GPS
SFHPOBM7FOJPS N BOBFN FOU ; I JT X PVN7 CF U F U JSE FYFSDJTF PGU JT TPSU BU 694 (I BT DPOEVDUE TJODF U F
SFHPOBM7PGGDF I BT POF OFE JO f\$##, B7M PVHI OSFWPVT FYFSDJTF X I F SF DPOTJEFSE FYLF SOBM7V7MBUIPOT PGU F
PGGDF ; I JT FYFSDJTF X J7M7DPN C7OF F7N7N FOUT PGB TUBOE BSE FYLF SOBM7FWFX XJU DPSOPSBUF JOU7 SOBM7V7JEF7M7DFT,
X I JDI X J7M7FOBCN7 UP BTTFIT U F EFHSFF PGB7M7HON FOU BOE DPOTJTFODZ XJU PU FS SFHPOBM7PGGDF7I

; I F : USBUHUD 9FWFX PGU F 4FTPBN FSJDB 9FHPOBM6GGDF JT DPN N J7T7POFE CZ U F +JSDUPS, FOF SBM ; I F
JOU7 OFE V7FST PGU JT SFWFX JODMEF U F +JSDUPS, FOF SBM U F +FOVUZ +JSDUPS, FOF SBM BOE U F 9FHPOBM
+JSDUPS GPS Q:* 5 4FTPBN FSJDB 9FHPOBM6GGDF, BT X F7M7BT TF7N7DUE TF OJPS N BOBFN FOUTL7GG PGU F SFHPOBM
PGGDF ; I JT SFWFX X J7M7B7N7P OSPWIEF JOQVU UP U F X PSL PGU F 7SPHSBN N FZ P H S

> JU B NASHF OVN CFS PG TBLFI PNZIFST JO U F SFHPO, JU X JMWCF OF DFTTBSZ LP VTF B TBN QNDH TUSBUFHZ LP FOTVSF U F VBNEJUZ BOE SFMBCJMLZ PGU F EBLB TFUBOE U F DPODMTJPOT ESBX O GSPN BOBMTJTI

9FHPOBIM DPVUSZ NVMF MDPNDZ N BLFST BOE JN QNIN FOLBUJPO OBSUOFST	9FOSFTFOLBUMF TBN QN
4FN CFST JO U F 4FTPBN FSJDBO 9FHPO	9FOSFTFOLBUMF TBN QN
*PVUSZ TUBGG	9FOSFTFOLBUMF TBN QN
9FHPOBMTUBGG	7VSQPTFG/MTBN QN
694 (: FOJPS 7SPHSBN N F/ 6QFSBUJPOBMTUBGG	(NWI
694 (: FOJPS 4BOBFN FOU	(NWI
Q:* 5 / 8 : FOJPS 4BOBFN FOU	(NWI

; I F SFWFX UFBN X JMWCF DPN QSITFE PGUX P PS N PSF TFQJPS JOUFSOBUIPOBMFVBMBUJPO DPOTVNBOUT, TVQOPSLFE CZ NADBMDPOTVNBOUT BT SFRVJSFE BOE BOOSPOSJBLF XJU JO U F DPOUFYU PGU F CVEHFU ; I F : USBUFHJ 9FWFX X JMWCF DPOEVDUFE CZ UX P FYQFSJ, POF FYUFSOBMBOE POF JOUFSOBM Q:* 5 : UBGG XJU B NACH TUBOEJOH FYQFSJ ODF JO U F GFN PGFVBMBUJPO POT BOE XJU B TPME LOPX NAEHF PG Q:* 5 IT JOTUJWUJPOBMN BLF VQ

fI : FO PS N PSF ZFBST DPOEVDUJOH FVBMBUJPO T&

tI : +FN POTUSBCN FYQFSJ ODF JO DPOEVDUJOH QSPHSBN N F FVBMBUJPO BOE PS-BOJ[BUJPOBMTTF TTN FOUT&

†I : USPOH LOPX NAEHF PG 4FTPBN FSJDBO 9FHPO JO UFSN T PG POF SBUJPOBMN PEBNUJFT, DVN/ SF BOE

3B OSFTFOUF DPOTUJWZF VOB MTUB OP FYI BVTUJMB EF NAT EPDVN FOUPT DPOTVMBEPT OPS N N JTJF O EF
SFWTJf Q

fi <0 5 fi\$\$\$i , YLFSOBMØFWFXi

ti

Łfi <0 5 Łfififš . VJEFNDFT GPS +FVFNQJCH U F Łfififi BOE Łfififi) VEHFUBOE > PSLQNZOTI

Łfi <0 5 Łfififš 9FTVNFO, KFDVUMP EFMWGPSN F EF 4POUJSPF EFMWSPHSBN B <0 5 694(i , OFSP +JDJFN CSF Łfififš <TP WLF SOP . 9, . i

Łfi <0 5 Łfififii 7PTJUPOT, VBMBUJPO, YFSJTF JO Q: * 5 4FTPBN FSJDB 9FHJPOBM 6GGDFI

Łfi <0 5 Łfififii 7SPDFEJN JFOUPT EF N: FDSFUBS B TPCSF FMUSBCBKP FO 7PNWJDBT EF N <0 5i

Łfi <0 5 Łfififii 7SPHSBN B EF N <0 5 Łfififš Łfififi . SVOPT 7SJODJONIT EFMW SFB * FOUBBMZ NIT ^SFBT ; FN WJDBT EFMWSPHSBN Bi ; aSN JOPT EF 9FGFSODJBi

Łfi <0 5 Łfififii (NADBUJPO PG: FSWDF BOE 7SPHSBN N F : VQOPJU * PTUT UP * PSOPSBUF BOE * POTFSMBUJPO <OJUT

Łfi <0 5 Łfififii 7SJODJONIT BOE 9VNIT GPS (NADBUJPO PG * PSF - VOET UP * PN N JTTJUPOT BOE : FDSFUBS JBU <OJUT XJU JO Q: * 5 iT WLFH SBUFE 9FTVNIT) BTFE 7NCOJCH BOE) VEHFUJCH

Łfi <0 5 Łfififii . VJEFNDFT GPS +FVFNQJCH U F Łfififi) VEHFUBOE > PSLQNZO

Łfi <0 5 Łfififii Q: * 5 . VJEFNDFT GPS +FVFNQJCH * PN QPOFOU 6QFSBUJPOBM 9FTVNIT Łfififš Łfififi <OEBUF 1VNZ Łfi Łfififii

Łfi <0 5 Łfififii Q: * 5 iT 7SPHSBN N F BOE 6QFSBUJPOBM 7SIPSJUFT GPS Łfififš Łfififi <OEBUF 1VNZ Łfififii

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Łfi <0 5 Łfififii) BDLHSPVOE WGPSN BUJPO GPS U F * POTVNB UJPO PG Q: * 5 4FN CFST, 4FN CFS: USVDUSFT BOE * PN N JTTJUPOT PO . PVW SOBODF OTVFTi

Łfi <0 5 Łfififii) VEHFUBOE > PSLQNZO 5BSSBUM 7 694(i

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fíži : BODI F[=JMBOB

* PPSEJOBEPŠB 9FHJPOBMEF (QPZP 6QF SBDJPOBM

fíži : BCUPT (SUVSP

* PPSEJOBEPŠ <QJEBE EF) JPEJWSTJEBE Z <TP : PTUFOJCN

fíži : I VSNICE +FJSEF

* PPSEJOBEPŠ @DJBUMB * BSJCF

fíži +BSZ 1VBO 4BSJP

7SFTJEFOLF * PNJU 4FTPBN FSDBOP EF 4JFN CSPT

łi . BSDKB 9BCEBNM