# CONTACT DETAILS

Joseph W. Bull Wild Business Ltd joe@wildbusiness.org

**Julia Baker** Balfour Beatty Julia.Baker2@balfourbeatty.com

Victoria Griffiths Bangor University/University of Oxford victoria.griffiths@bnch.acuk

Julia P.G. Jones Bangor University julia.jones@bangoracuk

E J. Milner-Gulland University of Oxford ej.mil-gulland@zoo.ox.acuk

# ENSURING NO NET LOSS FOR PEOPLE AS WELL AS BIODIVERSITY:

# GOOD PRACTICE PRINCIPLES



Extractive activities, the construction of infrastructure and changes in how we use land and sea are essential for development, yet they result in a significant

# 1.1 WHO IS THIS DOCUMENT FOR?

This document is for those involved with economic development projects who are



# 1.3 WHAT ARE THE SOCIAL IMPACTS OF BIODIVERSITY NNL/NG?

Development projects can cause losses and gains in biodiversity, which can affect

I	
1	
I	
I	
I	
1	11 1
I	
I	
I	
I	
1	
I	11 1
I	
L	//

# Terms for the relationship between people's wellbeing and nature

While NNL/NG is framed around biodiversity, discussions about social impacts in the context of environmental SROLF\ RIWHQ XVH WKH WHUP elements of the natural world that people value are not restricted to living organisms. Other elements might include those that are non-living but from which people derive services e.g. landscapes or seascapes, and these are included within this document.

Various terms describe the relationship between people and nature, including most prominently:

**±7KH FRPSRQHQWV RI SHRSOH-V** 

that arise from nature via associated natural goods and services are collectively termed ecosystem services.

• Natural capital is the stock of naturally existing resources (biotic and abiotic) that generate flows of ecosystem service SURYLVLRQ 6LPLODUO\ WR RXL WHUP ¬ELRGLYHUVLW\- KHUH biological components and non-living landscape features e.g. waterfalls, but also extends to e.g. abiotic resources such as oil and gas reserves.

• Nature's Contribution to People is an emerging term that places an emphasis upon the role of culture in defining all links between people and nature. It has appeared on the international policy stage H J YLD WKH ,QWHUJRYHUQPH %LRGLYHUVLW\ DQG (FRV\VWHP ¬,3%(6- DV D UHVSRQVH WR WP that the term ecosystem services inherently commodifies neFEFF0 (g)-13 (e)-1ur(en)13

conservation gains make local people "no worse off", for example, because of land and resource use restrictions created by a biodiversity offset.

Crucially, in practice , the implementation of NNL/NG is likely to prove easier and more efficient in the long term with local engagement and buy-in, which in turn is more likely when impacts on local people are addressed. Further, without local buy-in, development projects can face costly delays or rectification measures from objections and protests, especially during the process of obtaining regulatory approval to proceed. One reason for setting biodiversity NNL/NG targets for development projects is to secure a social license to operate and prevent risk of local conflicts; again this is more likely when the social impacts from biodiversity NNL/NG are addressed and people engaged LQ WKH SURFHVV 'HPRQVWUDWLQJ DGKHUHQFH WR good practice can also generate commercial advantages, such as more efficiently secured permits, improved brand perception, and

Regional and national regulations in place or under development for up to 108 countries (according to the Global Inventory of

access to finance.



# Conceptual

#### 1. Measurement

6RFLDO RXWFRPHV IURP ELRGLYHUVLW\ 11/ 1\* are measured in terms of wellbeing.

Wellbeing includes material assets, health, social relations, security, and freedom of choice and action; as well as individual perceptions and expectations in relation to all of these (see Technical Note B). Individual components of wellbeing affected by biodiversity losses and gains should be measured separately rather than aggregated into a single number. A different measurement may be used if it is justified as being appropriate following engagement with affected people. But simple economic indicators, such as income, are not sufficient for measuring the social outcomes from biodiversity NNL/NG. Biodiversity losses may substantially impact SHRSOH-V IXWXUH ZHOOEHLQJ ZLWKRXW WKHP necessarily being currently aware of it, e.g. habitat that provides flood regulation services. These potential impacts should also be included.

2. Spatial scale

on appropriate geographic, socio-economic and wellbeing groupings (e.g. household, age, gender, wealth, livelihood). The choice of aggregation unit should be transparently communicated and justified and should pay particular attention to vulnerable groups. This principle recognises that it is unlikely that every single relevant individual will consider their wellbeing to be at least as good as a result of NNL/NG, and that the choice of groups for aggregation is critical to ensuring that social outcomes from NNL/NG are equitable. Aggregated groups of people may have some overlap, which should be recognised to avoid double-counting.

#### 7. People affected by losses and gains

### 3HRSOH DIIHFWHG E\ ORVVHV DQG JDLQV LQ

biodiversity from a development project and its NNL/NG activities, directly or indirectly, should benefit from the compensation. These people should perceive the compensation (biodiversity offsets or otherwise) to be commensurate with the losses they incur.

Implementing this principle should incorporate UHOHYDQW JXLGDQFH DQG VWDQGDUGV H J ,)& 36 DQG ,\$,\$-V 6,\$ SULQFLSOHV IRU DGKHULQJ WR WKH mitigation hierarchy and compensating for any residual impacts, and for maximising positive social outcomes where possible. Loss of access to any ecosystem services legitimately used by people (this may include traditional use even if not

Applying the principles: rural case study in an industrialised country

### Scenario

\$Q XQGHUJURXQG RLO SLSHOLQH LV EHLQJ XSJUDGHG WR LQFUHI SDVVHV WKURXJK D 1DWLRQDO 3DUN DQG XSJUDGLQJ LW ZLOO P FRQVWUXFWLRQ DFWLYLWLHV ,Q NHHSLQJ ZLWK WKH DSSOLFDWL ELRGLYHUVLW\LPSDFWVLWKHSLSHOLQHXSJDUÐWGHYKDWLHEVHHQ WKH 3DUN ZKHUHYHU SRVVLEOH LL FRQVWUXFWLRQ KDV WDNHO YXOQHUDEOH FRPSRQHQWV RIELRGLYHUVLW\DUBSLDVEWXHUQEVDORFUHGF WR ZLOGOLIH DQG LLL WKH SLSHOLQH IVRRWIRSXULKQWIHKSDONDQEWIHQJren YHJHWDWLRQ 7R offset WHPSRUDU\ JUDVVODQG KDELWDW FOHDUDO WR FDUU\ RXW HTXLYDOHQW KDELWDW UHVWRUDWLRQ PHDVXUHV SURSRVDOV ZHUH EDVHG RQ D SDUWLFLSDWRU\ DSSURDFK WR LG ZLWK ORFDO VWDNHKROGHUV

#### Social impacts identified

'HVSLWH WKH SURSRVHG PLWLJDWLRQ PHDVXUHV 3DUN UHVLGHQWV DQG WKH FRQVHUYDWLRQ RIILFHUV ZRUNLQJ LQ WKH 3DUN SHUFHLYH WKH XSJUDGH to (i) substantially reduce the natural appeal of the area (a subjective assessment), and (#))pre66659a2isk<000444eeenn <03>

## Applying the principles: urban case study in an industrialised country

### WKH FKLOGUHQ-V SOD\ DUHD WKH VFKRRO XQGHUWDNHV

educational activities there; a runners group include the park in their circuits; and the local council run a volunteer group to maintain the

Scenario

park, which is a valuable social interaction for \$ UDLOZD \ VWDWLRQ LV EHLQJ H [SDQGHG WR LQFUHDVH WUDLQ F RQQHFW Lthre volunteers H Threzterann Hilden as ses and wented wented w LHV FRQVLGHUHG unavoted babeline DXVH RWKHUZLVH EXVLQHVVHV UHVLGHQWLDO KRPHVusioog@po@al develepe@exit plans and forecasts ZRXOG EH GHPROLVKHG 7KH SDUN KDV OLPLWHG ELRGLYHUVLW \ YDOXH Porrecom/orbid\_gogwtloan/d gogutation/den situ HDV OLQHGE\WUHHVWKDWDUHRFFDVLRQDOO\XVRIGVEVKQHOVRWUVQRIELUGV 7Rr(##1)gate is shows that the park is protected from RSSRUWXQLWLHV LQ WKH VWDWLRQ GHVLJQ LQ ZD\V WKDW GR QRW FRQµwiffing¢re28sb.WhxletkaisSwillükebyviord[enaseQu9eO RU VDIHW\ UHTXLUHPHQWV 7KH DJHQF\ DOVR PDQGDWHV WKDW ORVV RI WKH SDUN-Vof 由et partic ( an of the plant) the optimises for ( an of the plant) terms of the plant) terms of the plant of the plant) terms of the plant of PHDVXUDEOH HQKDQFHPHQWV RIVLPLODU KDELWDWV LQ RWKHU SXEOLF SVOKUHN SPUTNK-HYUXH-SNDHUHS QWYKRHWSKOHUND-V SRVLWLYH HIIHFW RQ SDUNVQHDUE\ VRWKHRIIVHWLVZLWKLQDSDUN NPDZD\ \*LYHQWKHSSDHURNS-Q/HO/LZPHQNQ-ECHLEQURLO/LQ/RNW/HILSNH, FWHGWRGLPLQLVK YDOXH WKH QDWLRQDO FRQVHQWLQJ DXWKRULW\ DFFHSWV WKH GHVLJQHORWING WYWHWPPPZHRQW ZWWKNG WYQWLKQHHHUV DQG FRQWUDFWRUV QHVWLQJELUG PLWLJDWLRQ SOXV RIIVHW ZLOO DFKLHYH DQ RYHUDOO 11 /an et pleo @ite dite @ite affectied by lights of the park

#### Social impacts

While the design is predicted to achieve NNL, it causes a net loss in green space because biodiversity loss was offset by enhancing existing KDELWDW 7KLVDIIHFWVWKHORFDucGkiftsRinktoOnEvicoublike polaribas.UTol teholaerskafard increase habitat cover within the city to benefit both wildlife and people. In addition, people benefitting from the biodiversity offset are not the VDPH DV WKRVH ORVLQJ ¬ WKHLU SDastaboliatedQvittUtheFoRarkt G#1.)WTLeRy QndRthat the these social impacts, the commissioning agency instructs the designer to address the social impacts using the good practice principles.

#### Addressing social impacts

To address the loss of habitat cover within the city, the commissioning agency funds the conversion of disused industrial areas on city the impacts on people using the park to be lost, WKH GHVLJQHU-V ELRGLYHUVLW\ DQG VRFLDO WHD features including green walls, trees and DVVHVV DQG PHDVXUH SHRSOH-V ZHOOEHLQJ

(#11), to develop compensation measures that H[FHHG H[LVWLQJ REOLJDWLRQV

- Design of the station expansion Changing the design to retain space for small JUDVV\ DUHDV OLQHG E\ WUHHV IRU WKH SXEOLF-V XVH substantially increasing green infrastructure
- wildflower borders along public paths.

park is well-used and loved by different groups

Before construction starts

RILLFH ZRUNHUV PHHW FROOHDJXHV IRU OXQF K Ex[(2)ndli(agut88 pito(e(nt)/4i/26/2i)nt#(600s6 (au;As0 ( (n)-08.n (1t)5.2-11r)8.3 (c)-8 (t)-2.7 (i)3.5 (on)8 ( s)0.8 (tf 0 5TJt)18 residents use the park for recreation including

This document is to encourage joint-working on biodiversity NNL/NG projects between biodiversity and social specialists, throughout the lifespan of the development project from scoping and feasibility through to project design, construction, operation, decommissioning and post-development monitoring.

The good practice principles reflect policy guidance, practitioner experience and the academic literature on delivering sustainable and equitable social outcomes from biodiversity NNL/NG. They provide a framework for all parties involved with biodiversity NNL/NG to follow at the project level.

The principles are broad by necessity so that they apply to wide-ranging industries at the international level. To build on these principles, I X W X U H Z R U N V K R X O G L Q F O X G H

- 5HYLHZLQJ SUDFWLFDO DSSOLFDWLRQ RI the principles so that they are refined and updated;
- 3URGXFLQJ SUDFWLWLRQHU JXLGDQFH IRU VSHFLILF industry sectors and specific countries;
- The collation of case studies to share lessons learnt;
- Consideration of how cumulative impacts

# A

### Affected people

#### 3 HUVRQVZKR OLYHQHDUE\ ZLOQacfivityDorUbiod/iversity, (2) ihvolve measurable, or smell the proposed project; are forced to comparable biodiversity losses and gains, and releast a sither valuatority or involuntarity.

relocate either voluntarily or involuntarily; have an interest in the project or policy changes (whether or not they live in primary or secondary zones of influence); are interested in the potentially impacted resources; might normally use the land affected; could be affected by the influx of seasonal, temporary, or permanent residents associated with the project.

#### Area of influence

The landscape in the vicinity of the project containing people likely to be significantly affected by project activities. This includes the project itself, unplanned but predictable developments caused by the project, and other developments that would not have been constructed or expanded if the project did not exist and without which the project would not be viable.

# В

#### Baseline

The conditions that would pertain in the absence of the proposed project at the time that the project would be constructed / operated / decommissioned.

### Biodiversity

The variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are part; this includes diversity within species, between species and of HFRV\VWHPV & RQYHQWLRQ RQ %LRORJLFDO 'LYHUVLW\

#### **Biodiversity offset**

Conservation interventions that (1) provide additional substitution or replacement for unavoidable negative impacts of human Oactivity Orl/biod/versity, (2) involve measurable, comparable biodiversity losses and gains, and (3) therefore enable the project as a whole to demonstrably achieve, as a minimum, no net loss of biodiversity.

С

### Compensation

, Q RUGHU WR GLVWLQJXLVK ¬FRPSHQVDWLRQ-IURP ¬ELRGLYHUVLW\ RIIVHWV-VHH DERYH & RPSHQVDWLRQ here involves recompense for some loss of or damages to biodiversity, and associated services. But compensation may fall short of full recompense (i.e. not meet the No Net Loss objective) and might be financial (which is typically

# IN TEXT

<sup>1</sup> IUCN (International Union for Conservation of Nature).

,8&1 SROLF\ RQ ELRGLYHUVLW\ RIIVHWV \$YDLODEOH DW KWWSV ZZZ LXFQ RUJ WKHPH EXVLQHVV DQG ELRGLYHUVLW\ our-work/business-approaches-and-tools/biodiversityoffsets). 2 %%23 %XVLQHVV DQG %LRGLYHUVLW\ 2IIVHWV 3URJUDPPH

2 % 23 % XVLQHVV DQG % LRGLYHUVLW ( 211VHWV 30RJUDPPH 6WDQGDUG RQ ELRGLYHUVLW ( RIIVHWV %%23 :DVKLQJWRQ '& 86\$

<sup>3</sup> %%23 %XVLQHVV DQG %LRGLYHUVLW\ 211VHWV 3URJUDPPH



Figure 3: + RZ GLIIHUHQW LQGLFDWRUV RI ZHOOEHLQJ PDS RQWR WKH GLIIHUHQ The example indicators are to show which types of indicator relate to which dimension; actual indicators will be case-specific and should be developed in a participatory manner. Source: Woodhouse et al. (2016) <sup>5</sup>.

# **TECHNICAL NOTE D:**

# Defining the competent authority

# 7KH VRFLDO SULQFLSOHV IRU ELRGLYHUVLW\ 11/ 1\* UHIHU WR ¬DQ DSSURSU \$V WKH SULQFLSOHV GUDZ RQ ZLGHO\ DFFHSWHG LQWHUQDWLRQDO JRRG S IRU WKHVH SULQFLSOHV WKH FRPSHWHQW DXWKRULW\ LV GHILQHG DV

1

Any person or organisation who has the legally-delegated or invested authority, capacity or power to grant an environmental licence for a development project to proceed

In this context, essentially the competent authority is responsible for granting an environmental licence for the development project based on findings of an impact DVVHVVPHQW ZKLFK LV RIWHQ DQAh, of gar is ation of of individual who is responsible

Country-specific definitions of competent DXWKRULWLHV IRU WKH (,\$ SURFHVV LQFOXGH

for determining an application for consent for a [development] project. The authority determines

whether the mitigated project complies with legal

UK

The authority reviews environmental information (typically an impact assessment) to determine whether the proposed development project, with mitigation measures, complies with legal requirements for the environment, such as legal protection for wildlife and sites. The competent authority also determines whether conditions are required as part of the consent, and would specify the stage of the project lifespan when the conditions need to be discharged (e.g. at design, construction or operational stage).

It is vital that the competent authority is provided with all the information needed to assess and evaluate the likely environmental effects of a proposed development project. The information is often provided in the (6,\$ 6,\$ PHDQLQJ WKDW WKH ILQGLQJV RI WKHVH assessments are a material consideration in the consent process.

requirementsmgßZAU<sup>+</sup>#Q QžÁ\yá á%• (q Uû áHÑ d• 1a Q U; PhÔ> f6 ...X Ñ)âñIh... naVÁ ö a% byá • •û á †6} ž (Sfp4Œ h 6•0 QN& ?) < nU8P US... DDs(b P YPP f2iB- p H E(n)-10-139 (ons.7 (c