

ANNEX 1

# Terms of Reference for IUCN Consultancy for Service Contract

**Title:** ToRs for Capacity Building, Training of Trainers and Communication for Development - Long Term Agreement (LTA),

Objective of the Consultancy. This consultancy has the following objective(s):

1. Build Capacities in projects covered communities and local authorities on climate resilience activities, including nature based solutions,
2. Training-of Trainers, for community based groups, groups’ leaders, women and youth, environmental clubs and teachers, community and local based authorities on biodiversity, climate adaptation, conservation and restoration, based on IUCN and door project based approved activities images, videos, knowledge

materials and information adapted to

each

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IUCN was fundamental to the creation of key international conventions including the Ramsar Convention on Wetlands (1971), the World Heritage Convention (1972), the Convention on International Trade in Endangered Species (1974), and the Convention on Biological Diversity (1992). In 1980, IUCN, the UN Environment Programme (UNEP) and the World Wildlife Fund (WWF) published the World Conservation Strategy which helped define the concept of 'sustainable development' and so shaped the global agenda. A subsequent version of the strategy, Caring for the Earth, was published by the three organisations in the run-up to the 1992 Earth Summit. It served as the basis for international environmental policy and guided the creation of the Rio Conventions on biodiversity (CBD), climate change (UNFCCC) and desertification (UNCCD). In 1999, as environmental issues continued to gain importance on the international stage, the UN General Assembly granted IUCN official observer status.

In the early 2000s, we developed our business engagement strategy. Prioritizing sectors with a significant impact on nature and livelihoods, such as mining and oil and gas, our aim remains to ensure that any use of natural resources is equitable and sustainable. Later in the 2000s, IUCN pioneered Nature Based Solutions and the IUCN Academy is delivering on them: actions to conserve (i)6 (n)2p (ons)1ui)6 (de)10o cye lipoUCtao-10 al3 (y)y(al)6 blones(s)4 (3 (y)yeo nter secity,(c)4 (l)6 (i)6 (m)-3 (at)2 (ee)9.9 3 (y)y((ng)10 (e a)10 (nd )10 po(v)14 (er)7 (t)2 (y)14 e.)2 (T laresa(nd )10 (m)-3 o stiverie envir

In Mozambique, the programme initiated in 1998 with a direct support to the opening of national Parks and the training of rangers, of which the Tchuma Tchato (today Magoe National Park) and the Gorongosa National Park are the most successful cases. Since then, IUCN has been involved in supporting the development of policy frameworks and partners (eg ANAC; Peace Parks Foundation) mobilization for the management of the conservation areas (eg BIOPAMA). Today, and in partnership with local NGOs as Associação Meio Ambiente and the Aga Khan Foundation and members as Peace Parks Foundation and CARE Mozambique. At Maputo level, and from Maputo to the provinces and districts, IUCN also leads other projects focusing on advocacy, Land planning and management, knowledge sharing and support in attaining the Agenda 2030.

In all these projects and initiatives, IUCN works closely in the development and implementation with 3 key counterparts, namely the Ministry of Land and Environment (MTA), Ministry of the Seas Inland Waters and Fisheries (MIMAIP) and the National Disaster Risk Reduction Institute (INGD), from central to local and community level.

The existing field initiatives led by IUCN Mozambique are the “Locally Empowered Areas of Protection, in the Districts of Mecufi and Metuge in Cabo Delgado, the SUSTAIN – Sustainable Value Chains, in the districts of Báruè and Vanduzi in Manica and the Community based Adaptation in the districts of Mabote (including the Zinave National Park), Govuro Inhassoro and Vilankulos in Inhambane. The projects are implemented in collaboration with above mentioned partners and members and funded by The International Climate Initiative and from Norwegian Development Cooperation.

With the growing pressure between population dynamics and climate impacts, the Government has been asking from IUCN a more steady and complimentary support, with a focus on capacity building and ownership, strengthening the work with local institutions and increasing the capacity building and knowledge for impact activities. The relations between communities and climate resilience, land management and disaster reduction, empowered and knowledgeable communities, including women and youth, community based groups and local authorities, imply that knowledge and actions are to be delivered as the manner to contribute to bottom up conservation, restoration and climate actions.

Furthermore, Mozambique has been playing a leading role in the SADC region, hosting 2 regional centers (one in Katembe for Fisheries surveillance and one in Nacala for Disaster Risk Reduction Surveillance and Training) and is being asked to play a bigger role within the Portuguese Speaking Countries Community (CPLP) given its wider experience with the development and enforcement of biodiversity, conservation, land planning and climate resilience initiatives, and as a bridge between the ESA and SADC region and the countries in continent that have portuguese as an official language (Angola, Guiné-Bissau, São Tome e Principe and Cabo Verde).

With the above exposed, the Government has approached IUCN to support n the establishment of a Knowledge Center, or Knowledge Hub, based in the premises of MTA, that would facilitate knowledge sharing, capacity building, outreach to province and communities as well as to neighbouring countries. The IUCN standards and regulations, membership union and leadership, are seen as the knowledgeable and reliable partner to support the Government in this endeavour and to foster the aggregation of more partners and accelerated knowledge and skills. In complementarity, and benefiting from IUCN provincial based projects, Knowledge Hubs should be installed also in these provinces, under the MTA provincial directorates. These provincial Knowledge Hubs would dedicate





## Skills and Experience

- The consulting company must have over 15 Years of experience in communication for development and training of trainers at national scale;
- The consulting company must have over 15 years recognized experience in communication campaigns and products
- The Company must be fully registered in Mozambique for more than 15 years and have a legal and financially cleared position;
- Two Public Recommendation Letters, from Government Institutions and development partners, based on the public Work Regulation, Decree # n.º 5/2016, dated 8 March,
- Have an HELP DESK/Officer dedicated to IUCN/
- Accept a Payment cycle of 30 days;
- Be fluent in Portuguese and English;
- All presented project team can only be changed with IUCN's approval.

## Core Competencies:

- **Transparency:** Able to build trust and contribute to informed and responsible decision making by carrying out the work of IUCN in a transparent manner; provides clear guidance to ensure that members of the team understand objectives and desired measurable results.
- **Inclusiveness:** Understands and accepts cultural, gender and religion diversity, and provide a tolerant, positive and supportive working environment that fosters respect for diversity, demonstrates ability to work in a multicultural, multi ethnic environment and to maintain effective working relations with people of different nationalities and cultural backgrounds.
- **Professionalism:** Promote the organization's interests, objectives and values in a diligent and professional manner.
- **Accountability:** Takes responsibility of individual and collective actions, promotes the IUCN One Programme approach.

## Functional competencies;

- Strong analytical and results oriented skills; ability to see patterns and approach with solutions;
- Solid overall computer literacy, including proficiency in various MS Office applications (Excel, Word, etc.) and email/internet; and office technology equipment;
- Experience in the areas of Gender or related subjects will be considered as an advantage
- Ability to collaborate well with the teams, including those working at remote locations, while also taking initiative to complete assigned tasks with high competence;
- Capacity to produce high-quality briefs and reports.

## Supervision and coordination

The consultant will report to and work under (1) the supervision of the Programme Manager in deliverables related to Program, (2) to the communications team in matters related to the websites and (3) to the Financial Manager to activities related to Administration and Financial aspects. All are supported by an assistant that will be indicated at contract signature.

Available budget per year and project:

