

Selection completed live in IUCN Council Programme and Policy Committee, 23 May 2023 using Microsoft Excel without macros and a standard randomized sorting protocol

: All Members were stratified by Region and Member Category into columns, and a parallel column was filled with random numbers between 0 and 1 (eg 0.260181139). Then all the columns were sorted by rows to order the random numbers from smallest to largest, which randomly rearranged the Member order in each column, and the first Member name in the sorted column was selected

- 1. In an excel sheet IUCN Members were stratified by Region and Member Category into 16 columns with each column color coded in alternating ways (Columns A:P).**

