<›G ‹IRL Zš &›S G›S Z?
G›G /LY ZoG G¬ &MER TI
&!S XQR ,MEY UY! OL›G

2L¬Q 'LY]¤R XV›GL Z? 3)'1W GeE d] FER 8SšR G%Y Z?

:MEG UY] ‹IRL G›G XLoG XLA ‹IE P´ XVSRK GYOR W›GL Rš] Zš G›GL XV¦RL Fš] #R
LMER F#X OÚ UYER ‹MAQ RšS GeE -9'2 LS5G G›G XS GLgG XLEQ KME OL›G PM¤R
GeE F#X OÚ UYOG KME Z°RK P•RL XLS LS5G OLY Zo?GRRšLS5G PM¤GeE G›G G™ UY
UYER ‹=R ZMEG TLœR ‹IRL FM¤R KMYM LS5G P•RL XLS

'›G UYER ‹MAQ XLA LMER XVSRK #R TL'Q Rš] OL-RK RL#X XLM=X TL!R ›RL UYER ‹
XS GLgG XLEQ KME OL›G

8¦RL XV RK Zš LSšR G!RL XLoG X= GeE X#X G! G›G Z§ Hc Wk HcRK XVSRK #R TL'Q
\Y#X F!R

Yvθu!cΨo!cŢj;! -9'2 +PERH 8Lc] 7Û

CΨo!rvzPo;

MÇj!uҽb! jw
UL n!uѾu! w
MÇj!dΨn!×o! wj
UivѺu!ohҽ! wjjj
Eboi!nҲd!d˙d!diҽ!wjЂu!uѾu! y
Eboi!nҲd!iЂq-!cΨoh!w˘!iʕoi! y

2/!! NҬ!ÉѴv! 2
3/!! ʸʒoi!ohi˛b!w˘!d˙d!É˜d!ÉjҐn! 4
4/!!

/= LS GL 'LM=R P›aG Z? zE H RK 7MRL LKG ‹›aG
XL-RK UYE X M 2EKS]E GYRK G#T OLY-R OLS ‹A XLoG LMER LMEY
UY! '-RK ›YG zE H RK 7MRL LKG '&(ZYM QcG XM¤Y XVSRK
KMEM ‹S R 1cG XM¤Y %MGLM R¤Y V® ZMEG F!S
XQR W; ‹ X ‹›aG XL-RK UYE G›G

8VSRK OLM G›G OLY F!S ZE ‹• ‹›aG ‹IRL
RKLÛE Zš G¬ G›G XM¤Y GL§ V® VšRK XL¦ ‹IRL RKLÛE Zš XM¤Y GL§ ‹A
\›G ‹IRL „/LY ZoG G¬ G›G &MER TL›T &!S XQR ,MEY UY! OL›G…
P M GL›E ‹›aG XLORK RL#X Zš PšQ V®

:šS XL›RK R¹Q Z#R ‹? Rš] ‹• ‹›aG OL-G TLcG OLM
G›G &¤R XLEQ KME G-RK ›YG zE H RK WMRL LKG XL-RK UYE X M
,WM RKLI G›G &¤R P%R XLg ‹IRL RKLÛE Z? ˆ/LY ZoG G¬ G›G
&MER TL›T &!S XQR ,MEY UY! OL›G‰ 3)'1 G RK RL› G›G
RKY]¤R X-G L›YRK H)R ‹5G ‹MAQ GLYRK Zš XM¤Y GL§ ‹A \›G
‹IRL G›G 3)'1 '&('34 ()' 5Y]=X ‹IRL
‹IRL RKLÛE QWX 3)'1 Pš

8VSRK OLM G›G OLY F!S ZE TL!M G¬ QcG XM¤Y GL§RL Pš F!S XQR
‹OM ZYM q ‹IRL š #R ‹? R Q 32 À@ àWMRL GYY HQR G›G HšM Z? RAQ Y F‹OM ZWM
KP#Rp) @Ì€ @I€ ¬ Q3 @ ¥D RÀ‹ ÐÐ)@P @.EBRp RK D OL›G R… TYY F!S X ZG›GF!G UY!R G À À$G L

<›G ‹IRL Zš &›S G›S Z? G›G /LY ZoG G¬ &MER TL›T &

Liv!cΨp!w5;! '&(‹IRL RKLÛE OLY F!S ZE Pš ˆ1WX OLY ZoG ‹›aG TLœR ‹IRL V® Z? Q5X ‹IE P´ ‹›aG GLG ‹IRL LS5G ‹›aG UY] ‹IRL Zš UY!R P´ GLS G›G QcG XM¤Y F!S XQR Gc XLA‰ '&(zM?Y -9'2 G¬ QWX ‹IRL RKLÛE GLM XM=X L™R ˆ1WX OL-RK KMER ‹IE P´ ‹›aG \›G ‹IRL V® VšRK ‹›aG G-RK RL+R HšRL VM¤RK Zš UY!R P´ F/RK TL›T PY+X LS5G G›G TL›™RK XLgG G¬ LMEY UY! OL›G ‹A ‹ X ‹›aG QcG XM¤Y F!S XQR XLM¤R RLM¤R PœY HšM G°RK ZYM G›G HIGL Zc LE WMRL XL›M Zš KM› XVI Z¹R L¬E ‹M O¢Q‰ (YHPI] '&(Zš -9'2 G-RK RL+R LEM ‹IRL RKLÛE Rš] Pš X›™RK ‹›™RK RLEY XV¤R XLoG X= 0STSYOLMRI Zš (MEW Z¦ XVSRK G! LEM XV›[RK LaT G›G OLY ZoG Rš] ‹?Y RL/Q QcG ‹§GL F!S XQR

Th!eXoh!cPo!w€oh;! :MEG Wk HcRK G›G LE WMRL XL›M Xo RLM¤R XLIS QWX G›GL XLgG Zš QgG ‹W RšS ‹¬ OL-RK PšQ WY] KM!Q PœY HšM GeE ‹E H RK WMRL LKG RL[‹¬ HY] XV¦ XM?Q R¹RK GeE R¬ ‹A ‹›T gRK RLY G%Y Zš RKY]ER ZKRK GeE G›G XL= LE LMER X M Zš X›™RK PEM zM?Y '&(

CKj!dΨo i

/= LS GL 'LM=R P›aG Z? zE H RK 7MRL LKG Pš
OLY-R OLS ‹A XLoG LMER LMEY UY! '-RK ›YG zE H RK 7MRL
LKG '&(XL-RK UYE G›GL XM=T G+R GLM=R P›aG FES KQQ X%Q
RL¦R GLYRK Wg QERL QcG XM¤Y Zš GLG XM¤Y GLM=R P›aG ˆ1cG
XM¤Y zE H RK 7MRL LKG %MGLM‰ ‹• XVY]?R G!Q LgRK GLS LšRL
‹WRK XV¤R HMER VWRK GeE X#X G! G›G &¤R XLEQ KME G-RK ›YG Zš
G›G F¤R PM¤R UYER 1cG XM¤Y XLYWG 1cG XM¤Y 'LM=R P›aG '
RL/Q G!M XLMER X¦RL XV RK ‹E H RK WMRL LKG F/RK G›GL F!S ZE
G›G LE WMRL XL›M PSšM Zš ‹E H RK HM XVY]?R 'c XLA Pš

'›G OLY F!S ZE X S R?R X!RK GLS G›G GLM=R P›aG F!S XQR ‹E
H RK WMRL LKG UYOG KME Zš GLS ZMEG XLoG LMER 1cG XM¤Y
;EXWSR -9'2 ‹• ‹›E VE L›YRK H)R Z? ‹IRL
RKLÛE TLœR PS M Z? Q5X UY!R P´ Zš G›G PS M L¦RL UY!R XVI GeE
G›G OLY F!S ZE (YHPI] &SVVMRM *I]IVEFIRH
'›G F¤R XLEQ KME '&(‹• ‹›E ˆ'›G /LY ZoG G¬ &MER
TL›T &!S XQR ,MEY UY! OL›G‰ 3)'1W ZšS 1cG XM¤Y Z¦
QWX WO OLY ZoG F¤R RKSšM Q RK P›YM OLY F!S ZE ‹›aG G-RK
RL+R G RK ‹IQ P M O=X UY‹EFHS RXKQ WMRL
LKG LMEY UY! 'L±RK G¬ XLA FES KQQ G›G ‹IE TL+R Zš OLY
ZoG F!S XQR ‹›aG UY!R XVI F/RK F#X OÚ QWX XVSRK FOR L¦RL
XLgG UY!R XVI F]M GL§RL TLe G›G GLe XLA X› RLœR RK›[M F!R
‹IE Zš GWRK ‹QRK ‹IE TL›™RK Zš G›G XLME XLY+R UY!R XVI
GLYRK /A G! OLM ‹ X ‹›aG G›G XLšRL UY! XLYWG 1cG XM¤Y
ZšS R¹Q G›G OLY F!S ZE Zš 3)'1W ‹›aG Ho OMF p@p" QR

<›G ‹IRL Zš &›S G›S Z? G›G /LY ZoG G¬ &MER TL›T &

2.1.!ʏʒoi!ohi̧b!wP!džLiv!węd!dʟ!d˙d!Cjƃo!qi˙q!CΨp!uƘo!Ijƃv!rvΨ!li˙dLJ

zIRL RKLÛE Z? 3)'1 FS WYRK GLS ‹IRL RKL
OLY F!S ZE (YHPI] -9'2 ‹IRL RKLÛE

1WX ˆ/LY ZoG G¬ G›G &MER TL›T &!S XQR ,MEY UY! OL›G‰
3)'1 ‹›aG '&(‹IRL RKLÛE XVSRK 5Y]=X ‹IRL Pš

8M¤Y GL§ TLœR FMEX TL Q XV° Rš] Pš OL
GL§RL Pš G«R ˆ/LY ZoG G¬ G›G &MER TL›
,MEY UY! OL›G‰

IƦq!2

OiƠo!ejƃo!ip̂ d!uijƀu!mƠq!d˙d!Liv!węd!dʟ!Cjƃo!qi˙q!CΨp!uƘo!Ijƃv!rvΨ!li˙d

'›G OLY F!S ZE Zš 3)'1W ‹?Y ‹›aG OÚ ZKRK W; QERK P M
O=X UY! F!S XQR ‹E H RK WMRL LKG PœY HšM Zš LMEY
UY! 8Y] RLM¤R XVSRK OLM G›G OLY F!S ZE G¬ QcG XM¤Y UY!R
P´ GL§RL Pš F!S XQR XLM¤R RLM¤R XL¦ G›G 3)'1 G¬ XLA G¬
LS5G OL-RK G¬ QcG XM¤Y F!S XQR XLM¤R RLM¤R

D˙d!qiÙ×oh!qi˙q!ujƀq!dƠo!nboh!mƷj!ijƃv!rvΨ!cΨp!uƘo!
uspoh!d˙d!Liv!węd!dʟ!Cjƃo!qi˙q!CΨp!uƘo!Ijƃv!rvΨ!li˙d

2/!! džCΨp!uƘo!m˘!nXd!ujˢv!di˥oiLJ GLG RLmRK OLY ZoG G¬ XLA
‹›T gRK X#X G! G›G]=Y XO XVSRK ‹IRL RKLÛE GeE -9'2
Z? OLY F!S ZE RL›RK OL-RK ‹›aG GLG ‹IRL GL§RL XLgG
Pš OLY F!S ZE Z¦ G™ UYER UY!R XVI OL-RK QYOR OLY ZoG
Rš] ‹›aG G-RK RL+R LS5G F›S G›S Pš OLY F!S ZE :§ Hc
XVSRK QWX WO XV›[RK LaT RK›[M HœR F!R ‹IE Zš GWRK
‹QRK ‹IE TL›™RK G¬ XLA OL-RK QYOR G›G OLY ZoG G¬
KM› XVI ‹E H RK WMRL LKG GES Qš LK UY!R XVI ‹›aG GLG
‹IRL Pš OLY F!S ZE LS5G ‹›aG ‹›E ZšS G™ W] Hm PMEY OLY
F!S ZE GeE GL§RL TLe +M! Wk QWX OLY ZoG ‹›T gRK G›G
XM¤Y GL§ GeE 3)'1 G™ UYER UY!R XVI G¬ UY]?R ‹QRK ´
LS5G Xi GLOM ‹A OLY ZoG ‹¬ ‹›aG G-RK RL+R Pš 3)'1

3/!! džCΨp!uƘo!m˘!nXd!ujˢv!uiЧ!dθqLJ ‹ X ‹›aG XL-RK UYE
ZMEG UY!R P´ X§GL GoG QWX OLY ZoG Qš F!S XQR ‹E H RK
WMRL LKG Pš QcG XM¤Y UY!R P´ XLg G#T :§ Hc ZMEG UY!R
P´ Zš G›G GL§RL W›GL Z? F!S ZE PœY HšM P›Y ZoG G¬ XLA
QERK P M O=X UY! Z? F!S ZE LMEY UY! ‹E H RK WMRL LKG
] G›G P›Y ZoG Q5G H° G›G OLY ZoG Rš] G¬ XLA ‹›aG
UY!R P´ GLe]=Y GLS G›G QcG XM¤Y OL›G RKSšM F!S XQR
'›G OLY ZoG ‹›aG P@
UYP@

<›G ‹IRL Zš &›S G›S Z? G›G /LY ZoG G¬ &MER TL›T &

'¬ QWX WO P´ HS OLM=R QWX WO OLY ZoG QERK P M O=X UY! F!S
XQR UYER XVKRK G¬ XLA OL-RK ‹›aG G-RK RL+R Zš F›S
G›S Pš OLY F!S ZE &SVVMRM *I]IVEFIRH Zš ,MPP Q5G H°
G›G OLY ZoG ‹¬ G¬ XLA ‹›aG G-RK RL+R Pš 3)'1W XL-RK UYE
G›G UY] XV¦RL ‹QRK XLY+R TL° LaT \IQ ,WT 15G H° G! G›G
OLY F!S ZE Zš 3)'1W ‹?Y K¬T TL%R ‹ X ‹›aG 1cG XM¤Y %MGLM
RL›RK GL±RK G¬ QWX WO ‹MAQ OL›G FMEX UYER XVKRK OL›G

1OM UYER LE KMmE G›G 3)'1 Zš G›G OLY F!S ZE ‹›aG QMRL
LKE XVSRK ,¦RL] XV¤R

3/3/!D˙d!dθv!q iΓo!dЦb!!
É3o i !oh i¸b

/=X UY! F!S XQR LMEY UY! G¬ XLA ‹ X ‹›aG
RKLM¤Q RK5X LS5G QWX WO L¦RL XLgG UY
UY›R ZYM G›G ‹IRL RKLÛE GeE '‰(ZŠ ˆF!S
ˆ‹E H RK WMRL LKG‰ 8Y] RLM¤R L%Y L=X
UY!R P´ GLS QcG XM¤Y W!R \Y#X G-RK RKL
GL±RK G¬ QWX WO PaM §GL Z? ‹E H RK WM
‹›aG GSM Pš 3)'1W :§ Hc UY!R P´ F?R Zm
Q M Zš PœQ RKLMET XL›™RK Q M R¤R ‹›aG
1cG XM¤Y %MGLM Zš LS5G G›G QcG XM

15X OL›G G›G ‹IE ‹MAQ ‹›aG UY!R P´ F]M
XM=T G+R OL›G RLEY FES KQQ UY!R P´ XL
OLY ZoG ‹›aG UY!R P´ GLS G›G PSšM GLMQ
OMER Pš 3)'1W R=Y G›G FMER TL›T UY!R P
TL%R GeE GL= ‹W UY!R P´ XSRK XLA HšM L
F!S XQR UYERL R¹Q G›G KM› XVI ‹E H RH
‹¬ X S R¤R X§RL UYER XVKRK GeE OLY ZoG
`B 0@€ G Xi›G°)À @ °ÀD° ) ÐP @€`K 3Àcù`B 0@
F E @ UY K WMRL LKG Xi RKKp Yf §K

G #2‰ 0 cð ° € @

XLe] W!R G-RK RKLMET OLEM XL›G QM OLEM XL›G H%Y OL§ W!R
\Y#X R-RK RKLMET G-RK RKLMET Zš G›G LS X ‹WRK TL›X XVMAR G™
W] L X%RK Kœ] L M GLS Q-M XV›[RK GL1RK L R RL› \œ] HoRK
‹+T ‹›[RK \› Zš ‹›[RK ORK 2LmRK QOM ‹I HKE Rš] R¤R ‹›aG
RK¹R GL5R /LY]=R RKLI Rš] ‹›aG ›T HcRK GLS G›G LS X ‹WRK
Kœ] L M GLS Q-M XV›[RK HMCR VE F¤R XVSRK 3)'1W Zš G! RLmRK
LS X ‹WRK F¤R RKSšM OLY ZoG RL›RK X›G ‹WRK ‹=R 3)'1W

g/!ŧcPo!wɐoh!ₘ˚v!e˘jᒐ

:MEG UY!R XVI Zš UY!R P´ G›G 3)'1 ‹›aG OÚ ZKRK W; QERK
X§RL F?R ZmRK Zš ‹IQ P M LMEY UY! PœY HšM Z? F!S XQR
‹E H RK WMRL LKG '›G GLM=R P›aG UY!R P´ RK-R L R LS5G
X Q XL[M OL-RK ‹›aG GSM Pš 3)'1 :§ Hc ZMEG G#Q OLEM XL›G
XLe] W!R XL›™RK Q M G¬ XL[M L R GLS ‹=R OLM QWX OLY ZoG FI
‹›RL F-X UY› QgG ‹›aG TLcG LQM OL-RK ‹›aG GSM Pš 3)'1
8LIS L›YRK H)R GeE -9'2 G›G]=Y XO UY!R XVI Zš UY!R P´ QWX
3)'1 G%R ‹›aG XLoG LMER PM¤R XcG Zš PœY HšM

Ifhq!5

Qi°o!u]di!lɣ!i×o!wP!Éb!eʒoh!tjoi!iĶd

3)'1W R¤R F!S ZE LMEY UY! QWX LS5G 'RGLMD?LY]=YGXGYGRKEG‹#ET G›G HIGL Zc LE W
H RK WMRL LKG F!R ‹IE WEY ‹œ] XVKRK GL1RK L R RL› R›YG W GL Zš P›Y
G RL ZMEG F!S XQR ‹E H RK WMRL
'›G PSšM Zš WMRL G!RL UY´ LM=Q F›IG‹IPHSKME ZS5WGMRb G!RL G¬ ZEM XY« UYE
RKY] G™ XY]EX GLeRK Zš G›G LE WMRKRLXWkMHRRKRXV‹Y_]?R XLORK GeE GSR RK
GL±RK FES KQQ G›G PSšM Zš ‹IE ‹MRALQ G›aGX\LYGO‹GRFL!R ‹IE F¤R G RL ZMEG F
XVSRK (ERL W›GL ‹M G›G PSšM FI ‹I‹EHKHERKeWM-R2LKGSRL
W›GL ‹M G›G LE WMRL XL›M LS5G G›G Z¹R F!R X›™RK
‹›™RK G#T UYOG KME 8VSRK FOM G!RL Rš] QWX XVERK XV M ‹›aG
'›G LE WMRL XL›M Xo RLM¤R XM¤Y FXMAYG XLœQ GERL ZYM QWX Xs PE RLM G›G
'›G OLY ZoG G¬ X§RL PM¤R XcG LS5G!RXSERGZ7RU3WMSRG XL›M GES
‹5G XV›RK F]M Wo XQR X M ‹%] ‹e G›G PSšM F!R ‹IE Zš LU
XVa G›G UY› XV¦RL WMRL XL›M 2LmRK OLY ZoG Rš] W; G«R
RKY]¤R Z7R LS5G ‹ERK ‹›aG OL-M TLcG F/RK GL= ‹W
UY!R P´ ‹? \Y#X
'›G PSšM Zš LE WMRL XL›M TLœR FO KMYM L R XVSRK G›G OLY
ZoG Xo RLM¤R
'›G UY%R Xc PSšM UYER XVKRK FES KQQ G! G›G UY%R Xc
PSšM XVSRK UY› XV¦RL HM G› LS5G WMRL W!R
'›G LE WMRL XL›M ‹5G FMEX UYER XVKRK ‹OM ZYM G›G KMEM
‹S R WORK GeE PSšM FES KQQ ¹R YORK RKLG RK™M PWX \›G
Zš WMRL W!R
'›G OLY ZoG G¬ X%Q UYER XVKRK ‹OM ZYM X§RL PM¤R XcG WMRL
XL›M LS5G XVSRK ZMEG O=X ROM Q RK P›YM F!S XQR XVSRK QWX
G!RL UYER XV¤R ‹#X PM?R LS5G XV¤R FMAR

i/!ɑ̈ɣb!eʒoh!tjoi!iĶd]

:YM QOM PM¤R LE V® VšRK KMmE G›G 3)'1\T]LVME LSX5G›a\G#OX=XMUEYR! XVSRK QWX LE WM
H RK WMRL LKG LMAR RLM¤R G›G 3)'1 F!S XQR ‹E H RK WMRL LKG LMEY UY! Zš FP?ERSZKnQRQ G›G HIGL Zc GYRK G#T RL›
15G H° TL›™RK TL›T \›G ‹IRL G›G]=Y XPO›YG HGRQK MVMGRLZLKRGL› OMAQ WS›X P PcX

6EQWEV Zš G›G /LY ZoG &MAR G¬ ™ RKWLMER L7MER›LMXOLLMRXš‹7aMGRX›LGKGWRK XM¤Y Go
(YRWXER zE H RK WMRL LKG ‹›aXGQPR!SEXQRRK]WM3P'L1WKG XSRK XLA GeE OLY
G¬ XLA ‹›aG XLoG LMER] G›G OLY ZoG XVSRK Zš RKSšM TL Q ZM
UY]?R XšM TL›R UYOG KME

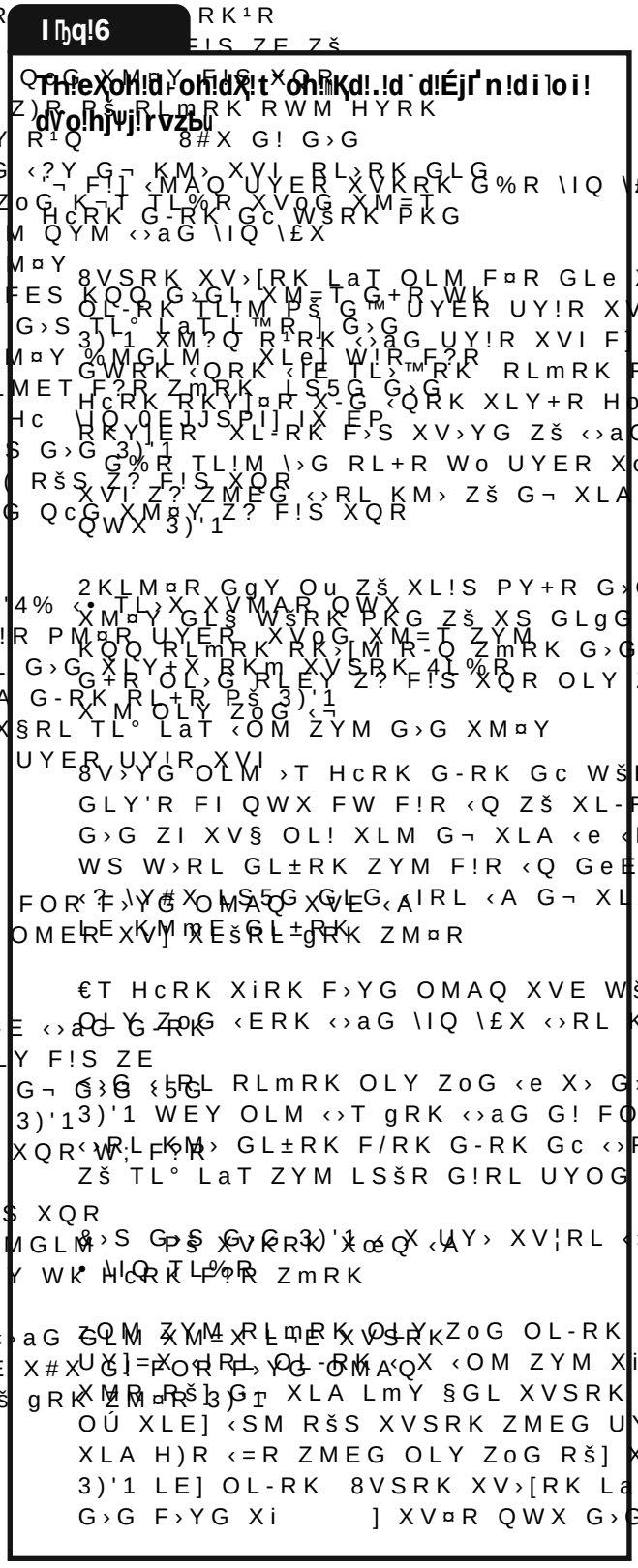
k/!ɑ̈d˙d!hj˙!us}!w˛o!i˪b-!ujoi!u!Vo-!ljoi!uЬ!y˛!iñj!w˘!d˙d!hj˙!us}!
li˙d!d˪!mjso!rvbo!uʒj!É}b!qiÙ×oh]

:MEG G-RK RL+R QWX 3)'1 R¤R FES KQQ 3)'1MVE SE\SGKQIQRLGGGOLY ZoG Qš O=X UY! F
XLYWG X§RL ‹E H RK WMRL LKG PšQ GLGSR‹LLEU›YMEARQX‹V-KPRkGGGRSKMRPLš UY!R P´ ‹E H R
UYER XVKRK Zš HoE XV¤R OM=R XLgG XLO%RRG#eXE W3R G¬ \IQ ,WT
'›G KM› XVI ‹E H RK WMRL LKG UYER XVKRK Rš] G RK RL› G›G
KM› XVI F!S XQR VWRK L™R GeE G›G 3)'1 R¤RSRkGRQmRK ZXV›[RK LaT Rš] ‹M?Y G
XLIS H®M XLIS XL[M KMER ‹!Q F!S ZMEG G-RK RL+R Zš F!S ZE G›G QO
H RK WMRL LKG Zš Z¹R L¬E G RK RL› G›G
Zš UY!R P´ G¬ PM¤R UYER ‹IQ P M O=X UY
LKG X§GL GoG GL1RK L R RL› RLmRK X+T
ZmRK ‹E H RK WMRL LKG zM?Y G GeE '
UY!R P´ G›G KM› XVI Z¹R L¬E OMRL X= \•
KM› XVI PM¤R UYER OL›G X M ‹IE TL›™RK

Ujsv!di˙!E;!D˙d!di˙Ķd!o˛oh!w˘!e}di!wX!iñ!tjoi!u!i˙j!mjso!rvbo!
w˘!d˙d!hj˙!us}!w˛o!i˪b-!ujoi!u!Vo-!ljoi!uЬ!y˛!iñj!w˘!d˙d!hj˙!us}!
li˙d!d˪!mjso!rvbo!uʒj!É}b!qiÙ×oh

j/!ɑ̈di˙Ķd!o˛oh!w˘!e}di!wX!dĶb!iñ!tjoi!u!i˙j]
'›G LE WMRL XL›M OLMI Q RL Zš LS X ‹WRK KGX]XWGGWRKK GX#MT¤Y GoG ‹=R G›G KM›
QWX PS X G›G HIGL Zc LE WMRL XL›M W›MGRL LKG

<›G ‹IRL Zš &›S G›S Z? G›G /LY ZoG G¬ &MER TL›T &



&!S XQR ‹E H RK WMRL LKG Pš ˆR?R RK¹R
GL5R Q#X ‹E H RK WMRL LKG '&(F!S ZE Zš
3)'1 Pš FMER TL›T GLe]=Y ‹A ‹ X ‹›aG QcG XM¤Y F!S XQR
XLIS 1cG XM¤Y %MGLM Zš W; Z)R Rš RLmRK RWM HYRK
‹5G XV›RK GeE G›G QcG XM¤Y '&(WEY R¹Q 8#X G! G›G
RU PoG ‹A F!S XQR ‹E H RK WMRL LKG ‹?Y G¬ KM› XVI RL›RK GLG
RLmRK FMER TL›T F!S XQR XLIS OLY ZoG K¬T TL%R XVoG XM=T
ZšS LS X ‹WRK F!S XQR PœY HšM QYM ‹›aG \IQ \£X
‹A F›S G›S Z? G›G QcG XM¤Y FES XQR
%MGLM '›G RU PoG F!S XQR OL›G FES KQQ G›GL XM=T G+R Wk
HcRK F?R ZmRK OLY ZoG W; ‹›aG F›S G›S TL° LaT L™R] G›G
QcG XM¤Y OL›G GL1RK L R RL› 1cG XM¤Y %MGLM XLe] W!R F?R
ZmRK Zš PœQ RKLMET Zš R-RK RKLMET F?R ZmRK LS5G G›G
QcG XM¤Y X›™RK Xo WEY R¹Q Z§ Hc \IQ 0EJJSPI] IX EP
LS5G ‹›aG XL-RK UYE L+Y
QcG XM¤Y Z? F!S XQR
W; ‹¬RK K¬T ZšS F#X OÚ QcG XM¤Y '&(RšS Z? F!S XQR
FES KQQ 1cG XM¤Y %MGLM Zš G›G QcG XM¤Y Z? F!S XQR
‹›aG XL-RK UYE L+Y

zA LU XVa UY› XV¦RL VE UY]=X ‹IRL ;'4% ‹• TL›X XVMAR QWX
G-RK Gc WšRK PKG FOR F›YG ‹™R KM!R PM¤R UYER XVoG XM=T ZYM
‹IRL RKLÛE Zš RWM HYRK KM!M XL§GL G›G XLY+X RKm XVSRK 4L%R
&#X OÚ OLY ZoG RšS ‹›aG \IQ \£X ‹A G-RK RL+R Pš 3)'1
XV›YG XM¤R TL!M ‹›aG WšRK PKG Z? X§RL TL° LaT ‹OM ZYM G›G XM¤Y
GL§ F]M LS5G ZYM Wo ‹QRK ´ GeE G™ UYER UY!R XVI

4/2/!D⊢oh!dX¦t˘oh!ᵐKd

'-RK Gc WšRK PKG \IQ ,WT ›T HcRK FOR F›YG OMAQ XVE ‹A
\›G ‹IRL \IQ QWX OLY ZoG G¬ ‹e ‹M?Y OMER XV] XEšRL gRK ZM¤R
3)'1 LE] OL-RK

CÙ©d!ljґn!usb!2/ z!Q F!S V/RK OLY ZoG GL›E ‹›aG G-RK
RL+R Zš LS5G ‹›aG P+T LQ W™ Pš OLY F!S ZE
CÙ©d!ljґn!usb!3/ z!Q F!S V/RK OLY ZoG Rš] G¬ G›G ‹5G
‹MAQ G%R XLM=X RL› ‹IRL RKLÛE Z? 3)'1
CÙ©d!ljґn!usb!4/ z!Q F!S V/RK O=X UY! F!S XQR W; F?R
ZmRK Z? PœY HšM
CÙ©d!ljґn!usb!5/! z!Q F!S V/RK QcG XM¤Y F!S XQR
XLIS OLY ZoG Z§ Hc 1cG XM¤Y %MGLM Pš XVKRK XœQ ‹A
F›S G›S GLg OL-RK TL!M Pš QcG XM¤Y WK HcRK F?R ZmRK

'›G]=Y XO GeE QUM F›YG OMAQ XVE ‹›aG GLM XM=X L¬E XVSRK
4L%R 1WX OLY ZoG TL!M Z›aX UYE X#X GI FOR F›YG OMAQ
XVE WšRK PKG ‹A G¬ XLA ‹›aG GSM Pš gRK ZM¤R 3)'1

I ŋq!6

Th!eX¦oh!d⊢oh!dX¦t˘oh!ᵐKd!.!d˘d!Éjґnⁱdiˡoi!
dV¦o!hjψj!rvzЬu

8VSRK XV›[RK LaT OLM F¤R GLe XV¦ UY
OL-RK TL!M Pš G™ UYER UY!R XVI OA
3)'1 XM?Q R¹RK ‹›aG UY!R XVI F]M RK›[
GWRK ‹QRK ‹IE TL›™RK RLmRK RK›[M
HcRK RKY]¤R X-G ‹QRK XLY+R HoE XV¤
RKY]ER XL-RK F›S XV›YG Zš ‹›aG XL-R
G%R TL!M \›G RL+R Wo UYER XœQ Ge
XVI Z? ZMEG ‹›RL KM› Zš G¬ XLA F›S G
QWX 3)'1

2KLM¤R GgY Ou Zš XL!S PY+R G›G L›YR
XM¤Y GL§ WšRK PKG Zš XS GLgG QWX
KQQ RLmRK RK›[M R-Q ZmRK G›G TL›™
G+R OL›G RLEY Z? F!S XQR OLY ZoG]
X M OLY ZoG ‹¬
8V›YG OLM ›T HcRK G-RK Gc WšRK PK
GLY'R FI QWX FW F!R ‹Q Zš XL-RK XM
G›G ZI XV§ OL! XLM G¬ XLA ‹e ‹M?Y O
WS W›RL GL±RK ZYM F!R ‹Q GeE G›G
‹? \Y#X LS5G GLG ‹IRL ‹A G¬ XLA LMA
LE KMmE GL±RK
€T HcRK XiRK F›YG OMAQ XVE WšRK PK
OLY ZoG ‹ERK ‹›aG \IQ \£X ‹›RL KM› Pš
‹›G ‹IRL RLmRK OLY ZoG ‹e X› G›GL Pš
3)'1 WEY OLM ‹›T gRK ‹›aG G! FOR F›YG
‹›RL KM› GL±RK F/RK G-RK Gc ‹›RL KM›
Zš TL° LaT ZYM LSšR G!RL UYOG KME
&›S G›S G›G 3)'1 ‹ X UY› XV¦RL ‹›RL KM
• \IQ TL%R
zOM ZYM RLmRK OLY ZoG OL-RK ‹ X KL
UY]=X ‹IRL OL-RK ‹X ‹OM ZYM XiRK XM
XMR Rš] G¬ XLA LmY §GL XVSRK ZMEG
OÚ XLE] ‹SM RšS XVSRK ZMEG UY!R XV
XLA H)R ‹=R ZMEG OLY ZoG Rš] XV] R¤
3)'1 LE] OL-RK 8VSRK XV›[RK LaT G%R
G›G F›YG Xi] XV¤R QWX G›GL XL§

I ƀq!7

ʏΨn!cΨp!sŴoh!NX̧d!ujˢv!Bjdij!22!ℿ˘!usĶoh!u˚ n!qi"!i¥q

/= LS GL GLM=R P›aG Z? ‹E H RK WMRL LKG Zš
1cG XM¤Y ‹E H RK WMRL LKG %MGLM O¤Y KKM XLoG LMER QWX
PS X G›G TL›™RK TL›T XM=T G+R ‹A RK¹R GL5R Wo WY] KM!Q
‹E H RK WMRL LKG FES KQQ RœRK GES RL+R XLgG Z? ‹E
H RK WMRL LKG PS M FM G›G LS X ‹WRK Kœ] WY] XLS›M XLoG
LMER G›G O= LS GL W!R \Y#X F?R ZmRK KM!Q X¦RL XV RK Q#X
WMRL G!RL RK¹R GL5R XY]EX GLeRK PSšM KM!Q ›T PoG XVoG
XM=T P¤R ‹E H RK WMRL LKG Z? QgG F?R ZmRK Zš F!S XQR
‹E H RK WMRL LKG

'›G FMER TL›T F!S XQR OLY ZoG G¬ XLA K¬T TL%R ‹ X ‹›aG
QWX WO 1cG XM¤Y %MGLM RL›RK OL-RK TL!M X#X G! G›G FMER
TL›T OLY ZoG ‹?Y ‹ X ‹›aG QcG XM¤Y GeE R¬ XL-RK UYE
F!S XQR ‹E H RK WMRL LKG TL° LaT ZYM XM¤Y GL§
GeE 1cG XM¤Y

'L1RK L R RL› RLM?Y XV›[RK LaT ‹¬RK GkE OLEM XL›G XLe]
W!R ›T HcRK GLS G›G OLY ZoG ‹IE P´ Gc XLA Zš HS ‹¬ ‹›aG
GSM Pš G›G FMER TL›T OLY ZoG RL›RK GLG G#Q OLEM XL›G G›G
PSšM G› XL›™RK Q M Gc XLA ‹ERK FI G R OMEX G#Q ZMEG Wk HcRK
QWX WO PS M RK› Gc Kœ] L M GLS Q-M XV›[RK WORK LS5G RK›
Gc OL-RK GLKR PKG LS5G G#Q OLEM XL›G X M RLmRK XL[M ‹MAQ
RL#X ‹IRL XVSRK R¹Q OLM G›G PSšM HC FI XSR XL›™RK ‹ERK] KMEM
‹S R WORK HC FI XSR XL›™RK Z§ Hc ‹ERK UY%R LaT ‹A WMRL
W!R 2LmRK OLY ZoG Rš] G¬ XLA XM=T XcG GLS TLp@@À' p • @À•@ Fðp@) @Ð@p)° L
WMRLXÐÀFÐ 0€@) @p)°p@ F0p@€Ð*@°@TLp@ SMBTL› pG OOOLK R¹ ' T +• F!Û @PÆ•@ Fð
RL›RK OL-RTL#X ‹ŸLG QcG XM¤Ð`B•@ ... PERÂ1ñ3=±MK` X/LY•, 4c Z§ WE|`Y ZoG RÐ @p•BP
X!F!¤¬ G“X ÀFÐ 'ÝGePSOG›ð OX M Xv!¤M R¹‹ PX tÈOTZoG À @p•BPÐ@€tEX 'L1R]1THm¤
X!GeL- X×@(ð@@ PE0€DÀpFPU´ • LmRX@€FÐ*R

CΨp!uĶo!ℿ˘!nX̧d!ujˢv!di˥oi

1WX OLY ZoG G¬ QcG XM¤Y GL§RL Pš F!S'›XGQ[RLZšZQ[GRKEPS MQLQMEŸG :°RK zE H RK
UY! F!S XQR ‹E H RK WMRL LKG RL›RK OL=PYK «»aG UFYSRGPS ‹A QERK P M O=X UY!
Pš OLY F!S ZE G¬ XLA ‹›aG G-RK RL+R PšW3)R1L RL+KYG GP™œUYHEŠM XL-RK UYE GL1RK
UY!R XVI QSRK QYOR

W!eX̧dʟ!uiĭ!cbp!hĶn;

RL› G›G OLY TLcG LQM LE WMRL XL›M]
;EPWL
UY] ‹IRL LS5G G›G TL›™RK TL›T XM=T G
1WX WO OLY ViRK ‹›aG UY!R P´ VM¤RK P
RL› G›G OLS!RL ViRK KMš ViRK RKY]¤R
KM› XVI ‹E H RK WMRL LKG GES OL›G ‹›

1WX WO P•RL XLS LS5G OLY ZoG FMARQORM›Y‹G HRKKEKXPœeS5RGKXWM¤ERT Zš TLM PœQ R
G R HS RK›[M HœR F!R ‹IE GWRK ‹QRKKWXKEWTO›OMLRYK ZLoSG5GXo RLM¤R HS G›G XV›[
XS GLgG X› RLœR UY!R XVI G¬ QcG XMŦYcGLZšRLQZG VS®GVšRRKLM¤R GgY WMRL LK
Pš F!S XQR Zš ‹IQ P M O=X UY! F!S XQR ‹E H RK WMRL LKG
RL›RK G™ UYER UY!R XVI QSRQ[QKoℿ˘!nX̧d!ujˢv!ĭ!cbp!hĶn;
P•RL XLS LS5G OLY ZoG ‹¬ ‹›aG G-RK RL+R Zš F›S G›S Pš
3)'1W GLg OL-RK TL!M Pš OLY F!S ZW**!eX̧dʟ!uiĭ!cbp!hĶn;**
'›G OLY F!S ZE X› RLœR ‹›aG UY!R P´ ZYM QcG XM¤Y Gc XLA
Pš F!S XQR RL›RK OL-RK ‹›aG G-RK RL+›RG PPŠ•POLLYXLFSSZŽEOLY ZoG HS RK›[M HœR
XLIS PY+X TL›T UYOG KME 1MXGLIPP ZŠWGRWRKQRWKo‹IE TL›ZŽSRKc-''% LS5G G›G

OLY ZoG Rš] UY!R P´ ‹A HY] XV¦ G›G LE WMRL XL›M Xo RLM¤R
LS5G K%R Xo RLM¤R ZYM ZMEG Wk HcRK XšM RKY]¤R XLM¤R
RLM¤R] QgG XL#T XV¤R G™ W] F?R ZmRK Zš XLIS TL›™RK
XLgG OL-RK OL-RK PšQ WY] KM!Q ‹E H RK WMRL LKG GeE
OLY ZoG 2LmRK OLY ZoG Rš] FES KQQ G›G Z°RK ZIR FMAR
Zš XV¤R FMAR R™M G›G LS X ‹WRK OLEM XL›G Zš UY!R P´ HoE
ZšS GWRK ‹QRK ‹IE TL›™RK ‹IQ P M O=X UY! F!S XQR XV¤R
XLoG X= ZYM G›G UY%R XLA G› WMRL G!RL Zš ‹E H RK WMRL
LKG FMAR PM¤R UYER OL›G GL1RK L R RL› ‹OM ZYM XV›[RK
LaT G›G /LY ZoG FMAR HS ‹IE TL›™RK UY!R P´ 011%
.YTMXIV IX EP
'›G LE XLORK UY!R P´ XVY]?R XLORK G¬ QgG ‹W K¦R KMm ‹E
H RK WMRL LKG GES 'L±RK G¬ XLA FES KQQ G›G LE XLORK
UY!R P´ ViRK LS5G R-RK RKLMET ‹A K¦R KMm G›G PSšM F!R ‹IE
Zš WMRL G!RL GeE GL±RK Z§ Hc)KLIRXIV 1[EQMHM
IX EP
'›G G-RK ZM¤R XLYWG OLY ZoG ‹- XLI LS5G XLšRL TLO ‹›aG
UY!R P´ GLe]=Y GLS QcG ‹§GL KM!M XV§ G-RK GWRK RL›RK G¬
TL Q ZM ‹e PYR Zš ‹e Xo RLM¤R ‹A ‹ X ‹›aG LMEY UY! F!S
XQR ‹E H RK WMRL LKG Z§ Hc ‹QRK GM LSERK
Z°RK ‹#X RK+T R›YG Zš ‹›aG UY!R P´ ‹A HY] XV¦ G›G KM› XVI
‹E H RK WMRL LKG Rš] Z§ Hc +VE] IX EP
'›G OLY ZoG UYœR Wo XV¤R ‹#X PM?R LS5G H›YM R›YG LS5G
QWX TL%R ‹#X Zš Z°RK R›YG UYœR Wo ‹›aG UY!R P´ ZYM
QcG ‹§GL TL«RK XLe RL›RK G RK G¬ QcG XM¤Y XLg G#T
Pš F!S XQR ‹E H RK WMRL LKG '¹R Gg 0oG P›aRK UYœR Wo
'EREHE 7LMPS R/Q XVSRK LE WMRL XL›M ‹QRK GM LUR LaT]
XVYRK REQ 1ERMXSFE 'EREHE ‹›aG 'EREHE ‹? \Y#X Pš
3)'1 ZšS R¹Q
0›Y ZoG W-RK LS5G G›G OLY ZoG OL›G G¬ QcG XM¤Y GL§RL Pš
UY!R P´ XšM RKY]¤R R›YG RL›RK G RK PSR P´ ZYM

Z? W¹R F-X LS5G UY] ‹IRL Z? F!S ZE G› ZSM RLmRK FMER
TL›T Rš] XOX L™R R¤R ‹›aG GSM Pš QWX TL%R GeE G›G FMER
TL›T F!S XQR PSšM 1cG XM¤Y Zš LS5G

'›G Z§ Hc XV¤R OL-RK G¬ RKLÛE ‹• FES LšQ XSšR HMER LS5G
OL-RK G¬ RKS M PE RL›RK RL/Q GLG VE RLmRK PS M L¦RL OLY
ZoG RšS G¬ XLA ‹e ‹M?Y OMER Pš 3)'1W Zš OLY ZoG RšS W;
OL-RK ‹e ‹M?Y OMER /LM \IQ \£X F#X OÚ QWX OLY ZoG RšS G›G
‹IRL RKLÛE Zš XM¤Y GL§ ‹›aG ›T HcRK XVSRK UY› XV¦RL OMAQ XVE
WšRK PKG FOR XM¤Y GL§ W; Pš PW XV¦RL XL§GL LaT ‹A ‹!Q F!S \›G
‹IRL RL#X UY›R G›G gRK ZM¤R 3)'1 (S G›G XV›[RK LaT G¬
XLA Pš 3)'1W V#X ‹E H RK **!uΘu!dΨ!d˙d!liv!wȩd!ÉÙ¥d!yfn!y'u!**
É˙oi!hj˙!dVo!qiΨj!ÉÙ¥d!t˘oh!ⅈKd!dV̈o!uiǪo!ÉĽ!dʟ!uiĽ!É˙oi!
hj˙!dip!uЧoh!usÙÇoh!i¥q!dX!uiĽ/ /L›M RMEQ Z? 3)'1W RL¦R
GLYRK W; ‹›aG Wk HcRK ‹A RL+R HMER G›G Z§ Hc LMER LmY Z?
F!S XQR XV¤R OLY ZoG LMEY UY! Zš G›G GL= ‹W UY!R XVI Zš
UY!R P´ LU XVa LS X ‹WRK F!S XQR ‹¬ 8Y] RLM¤R OL›M RMEQ
Rš] G RK G¬ XLA ‹›aG Wk HcRK ‹A XL±G ‹'] G›G RU PoG F!S
XQR QYM Zš FS WYRK 8VSRK UY› XV¦RL ‹šQ TL›R 5Y]=X ‹IRL
G›G ‹M?Y OLS!R Z? ‹M?Y OMER RL› ˆG¬ KM› XVI ‹E H RK WMRL
LKG UYER XVKRK LS5G G¬ QcG XM¤Y ‹A ‹ X ‹›aG ‹M?Y Rš]‰ Zš
ˆ‹ X ‹›aG LS5G Ho OM=R ‹ X ‹›aG O=X UY! X§GL GoG Zš F?R
ZmRK GLS F!S XQ‹Æ H RK WMRL LKG‰ ‹• ‹›aG XL¤Q
ZšS RWM HYRK ‹A L›YRK H)R \›G ‹IRL G›G 3)'1 '›G GL§RL
TLe ‹? \Y#X RLmRK ‹M?Y OLS!R ‹M?Y OMER Rš] RL#R Q RL
V/RK GL±RK ‹›aG XL¤Q ZšS ‹A KM!M UY]=X XV›[RK LaT X M G›G
OLY ZoG ‹ERK XM=R LšRL UY› XV¦RL TLcG LQM RL/Q XLiE RL+R
RLmRK RU PoG G¬ GLe ´ XVSRK ZMEG TLcG LQM LE WMRL XL›M 1cG
‹§GL TLcG LQM LE WMRL XL›M Zš WMRL G!RL Pš ‹›RK KLM RL+R
oiÙoh!d˙d!liv!wȩd!qiX̧d!iЌj!tjoi!ui˙j!liⱶoh!o$o!ÉÙ¥d!
dⱶoh!oiǪo!ⅈ˘!PFDNt!dip!Éƀo!lij!di˛oh!nboh!ⅈʒj!lƀu!rvΨ!
cΨp!uЌo!Éb!eʒoh!tjoi!iKd!rvbo!usKoh!w˘!dʟ!uiĽ!di Ɋoh!njoi!
ÉÙ¥d \IQ ,WT

4/7/!RvzPo!w˘!us˙di!oijƃn!
dȚb!d×!rvbo!rvΨo!us}

'¬ RLM?Y P´ HS OL›G RLEY ‹A G™ UYER UY!R XVI \IQ \£X G-RK
RL+R OLY ZoG XLYWG XL'Q UY]?R UY!R XVI GeE LK Pš QWX
3)'1 '›G G™ UYER UY!R XVI G¬ XLA XM=R LšRL \›G ‹IRL QWX
OLY ZoG G¬ XLA Pš QWX 3)'1 Zš Xo XLoG LMER ZMEG ‹›RL KM›
LS5G X¦PD0•B • @À@@K@€?@P•PY @° @ Bp @ •@•@P•°Ð)°@
@p£X oG ‹ERK X PÀ0CPp@ @ @À•B0ÐDP @)] 3)'1 Zš XA L#R R¤R ‹˜R¤R ‹•Y! ‹›RL]

+M›Q W›X Wo LMEY UY! GeE G›G 3)'1 P$'1G%R X$GL=XLaT-RZK$SZMTEGW] Hm PMEY XS$R
R$] R¤R FES KQQ M XLM=X P+T Hm P5MEYR G™GWG ZS YK M›SQ ZME›X+P M4%RL)
XcG G›G KM› XVI ‹E H RK WMRL LKG GeE OLY ZoG MM XVSRK XV›[RK
LaT XL§GL LaT KM›Q W›X XL›[RK \Y]¤R/LH›ME RZN$ QG WERYK ZQGRKG¬ G›G &MER TL›T &!S
P+T F!R ‹Q G¬ Wo XLEQ KME Z$ O=X LaT LGM‰RP X LWGR XTVLYQ?RexELGRK UY]=X ‹IRL G
MMM KM›Q W›X G›G LS X ‹WRK F!S XQR(F/EM KQQRK!URYLm‹RRLL RKXL ÛE Z? 3)'1W '
‹WRK X+T XVYRK Z$S ZMEG HY] XV¦ ‹E HLRK=RWMRS GLK G›Z$ FG¤!RM KXKLMEERm PMEY Z? 3
F!S XQR Z$ MZ KM›Q W›X ZMEG UY!RMXEYI 8WS oRXGLYZQ XRMEG›G /LY &!S ZE ;(4% E
GeE G›G F¤R PM¤R UYER Z$ LE XLORK UY!RP ´ ‹'-&RK ZEM XA/«XL eRKLMER RKLÛE Zc
K¬T GLS O=X UY! F!S XQR ‹E H RK WMRL1'LK•GXL,MEWIPZ T GQWRKKG™ W] Hm PMEY WS
Wo ;SSHPI] Z$ GWRK Wo 3)'1 XLYWG 7›RK OM=R &!S ZE ,šRL XMRL
;(4% 7›RK OM=R &!S ZE ,šRL XMRL FES KQ
1WX]=Y XO UYER XVKRK XVSRK ‹IRL RHKmÛPEMPE SY GG›G X1)A1W›aRG¤RXVY] G+T Z$ X!M \YC
‹›aG ^UY!R XVI Z$ UY!R P´ XLIS G›G TL›T™RXKIXXgHGT-PAE RIXX ‹RaXG 92)4 ;'1' Wk HcRK H
O=X UY! ‹E H RK WMRL LKG X§GL GoG Z$™FW?R HZmRPKMEXVSRRSK] HA$MS P›[RK XM=R ‹W ‹
L R‰ zM?Y R$] K-R ZYM OL›M RMEQ Z?F!LSMEQRUXS$URY!GR%PY´ GSL1‹RK L R RL› 1cG XM
ZMEG KM›Q W›X Z$ F›S G›S Z? LMEY UYH! RGHEW1)R1LWLKWG VZ$XGUOYELRG XM¤Y 4L›X XVI
XVKRK ‹A ‹!Q F!S V/RK G›G OLY ZoG ‹¬ XM=T XcG QERK P M O=X
UY! F!S XQR ;SSHPI] Z$ GWRK Wo '›GzS FMPE RRKL,MTEFY!SUYX!QR OLY ZoG ‹e ‹M?Y O
5Y!R P´ /LY &!S ZE 4%1) XVSRK RLM?YSX5VG›[3R)K1WaTLWM R$aG F›S G›S X›™RK gRK
TL›™RK TL›T LmY HcRK ‹A ‹S P›[RK LME(Y4%UYLSGGE3)'1'1WMEG F›S G›S RL› Z+] TL!M
RL›RK G›G G-RK Gc 4%1) G%R ‹›aG LU KMEFSZYWMYWKo FQRKK XLY+R HoE XV¤R RKY]
XL-RK XMR ‹IRL P›aRK Z? O=X UY! F!S FXQSRX‹VE›YHGRZK$W›MaRGLXLLKBK XMR ‹%] ‹e XV›YC
:MEG Wk HcRK 8M¤Y GLY'R (ERL PcG \ERYL!RGeXEVI-9G2 2?M¤R›GUYER
OLY F!S ZE Z$ F!S XQR W; LU XVa XL¤Q GLS ZMEG X› PMEY L¬E ‹¬
-9'2 '›G G™ UYER GLIY XV›GL RLzMAERQMZ?X 3X)L'1QW XGL%RK XMR Z? G›G]¤Y G%Y
‹!Q F!S ZMEG XLoG LMER ‹%] ‹e G-RK XP MEKYM;›(Q4%WZX$ 3)MEYGURYK RL› \›G QMRL Hm P
UY!R P´ QERK P M O=X UY! F!S XQR PœY¤HR$M›YMQ ,QGXKQWRKW HX)R G¬ W3R Xi [[[[
EP 8L-RK XMR Rš] G RK R¤R ‹›aGSIE›GSCCK›YSMHESR9)2)4

C¥oh!2/! '›G RKY]¤R X-G G™ F!R ‹A \›G QMRL Hm PMEY ‹›E Z$S '™ W] Hm

E€!mj5v!ÉÙ¥d!É5!us^oi!cTj!di!oi!qiTq	'¹R Gg XLIS G›G RLMEQ Zc GL§RL XLgG GeE ;(4% Hm PMEY HS GL§R 3)'1W W; ‹›aG GSM P$ ‹• ‹›aG \›G QMRL F]M UYOG KME ‹¬ Z$ W; ‹›aG 3)'1 WEY OLM Hm PMEY ‹›aG ‹IRL H RK Z$ OMAQ WS›X GL#X P›aRK
E€!mj5v!ÉÙ¥d!É5!us^oi!cTj!uH!di Чd!qij!di!oi!qiTq	(m PMEY ‹›aG ‹E XV¦RL Xi G›G XS GLgG TLM GL§RL TLe W; XV!M UYE Z$S G™ W] Hm PMEY &!S ZE ,šRL 8MRL (m PMEY G¬ XLA ‹›aG \›G QMRL F]M XS GLgG \›G QMRL GeE UYOG K 2=Y OL-RK F¤R R$S G¬ XLA \›G QMRL Hm PMEY$SXG¦™HW]PHmE YPMEW& ,šRL 8MRL
Hj¥j!rvz$u!c€u!É¥koh!wP!e€!mj5v	/LM G¬ F#X ‹QRK KMmE ´ OM=R GeE F¤R GYRK G#T Hm PMEY Z$ F¤R KMYM GL§RL \›G GeE QWX ‹IE ‹MAQ Z#R ‹? R$] W; ‹›aG XL!S PY+R KM!M TL›T L«E KM!M '›G F¤R GYRK G#T Hm PMEY W; ‹›aG FM=X Z? UY] XV¦RL \›G QMRL O XM=R XV¦RL GeE ZMEG \›G QMRL Hm PMEY 8VSRK XV›[RK LaT OL-R OL-RK ‹›aG ‹›E Z$S G™ W] Hm PMEY &!S ZE ,šRL XMRL
UVo!tv€u!s˘!tp˚u!e€!mj5v	92)4 ;'1' ‹5X QcG XM¤Y G+T RL+X X#X G! Hm PMEY §X RL#X R¹Q QV

'œY LMM PM¤R UYER ‹=R F›GspGduSebs$ZbYAWofPq‹xRdkdJpsM¤R LE

&SVVMRM *I]IVEFIRH + (YHPI] 2 .EIKIV 8 0EWWIR &
4EXLEO &VSSQI 2 4LMPPMTW % ERH 7ERH[MXL 8

&IWX 4VEGXMGI 4VSXIGXIH %VIE +YMHIPMRIW 7IVMIW 2S
+PERH 7[MX^IVPERH -9'2

&SVVMRM *I]IVEFIRH + ERH ,MPP 6 „+SZIVRERGI JSV
XLI GSRWIVZEXMSR SJ REXYVI… MR ;SVFS]W + 0 0SGO[SSH
1 /SXLEVM % *IEV] 7 ERH 4YPWJSVH - IHW
TT • %29 4VIWW
'ERFIVVE

'EREHE (ITEVXQIRX SJ *MWLIVMIW ERH 3GIERW

'EREHE (ITEVXQIRX SJ *MWLIVMIW ERH 3GIERW
+SIVRERGI ERH W@0 @ FR<€“PEKYM P•—U P V

.SREW , ERH 1EG/MRRSR /)HW

-9'2 ;'4% +PERH 7[MX^IVPERH
LXXTW [[[MYGR SVK XLIQI TVSXIGXIH EVIEW [GTE [LEX
[I HS SIGQW

.SREW , ERH 7ERH[MXL 8)HW

-9'2 +PERH 7[MX^IVPERH LXXTW [[[MYGR SVK XLIQI
TVSXIGXIHEVIEW [GTE [LEX [I HS SIGQW

.SREW , 1EG/MRRSR / (YHPI] 2 ,SGOMRKW 1 .IWWIR
7 0EJJSPI] (1EG/MRRSR (1EXEPPERE 8SF¬R ' 7ERH[MXL
8 ;EMXLEOE . ERH ;SSHPI] 7 „3XLIV IJJIGXMZI EVIE
FEWIH GSRWIVZEXMSR QIEWYVIW *VSQ %MGLM 8EVKIX XS XLI
TSWX &MSHMZIVWMX] *VE-Q12SV+0E-ERH

.YTMXIV 7 'SLIR 4 ;IIOW 6 8E[EOI % ERH +SZER ,
„0SGEPP] QEREKIH QEVMRI EVIEW 1YPXMTPI SFNIGXMZIW
ERH HMZIVWI WXVEXIKMIW…
4'

0EJJSPI] ((YHPI] 2 .SREW , 1EG/MRRSR (1EG/MRRSR
/ ,SGOMRKW 1 ERH ;SSHPI] 7 „%R MRXVSHYGXMSR XS
ˆSXLIV IJJIGXMZI EVIE FEWIH GSRWIVZEXMSR QIEWYVIW‰ YRHIV
%MGLM 8EVKIX S

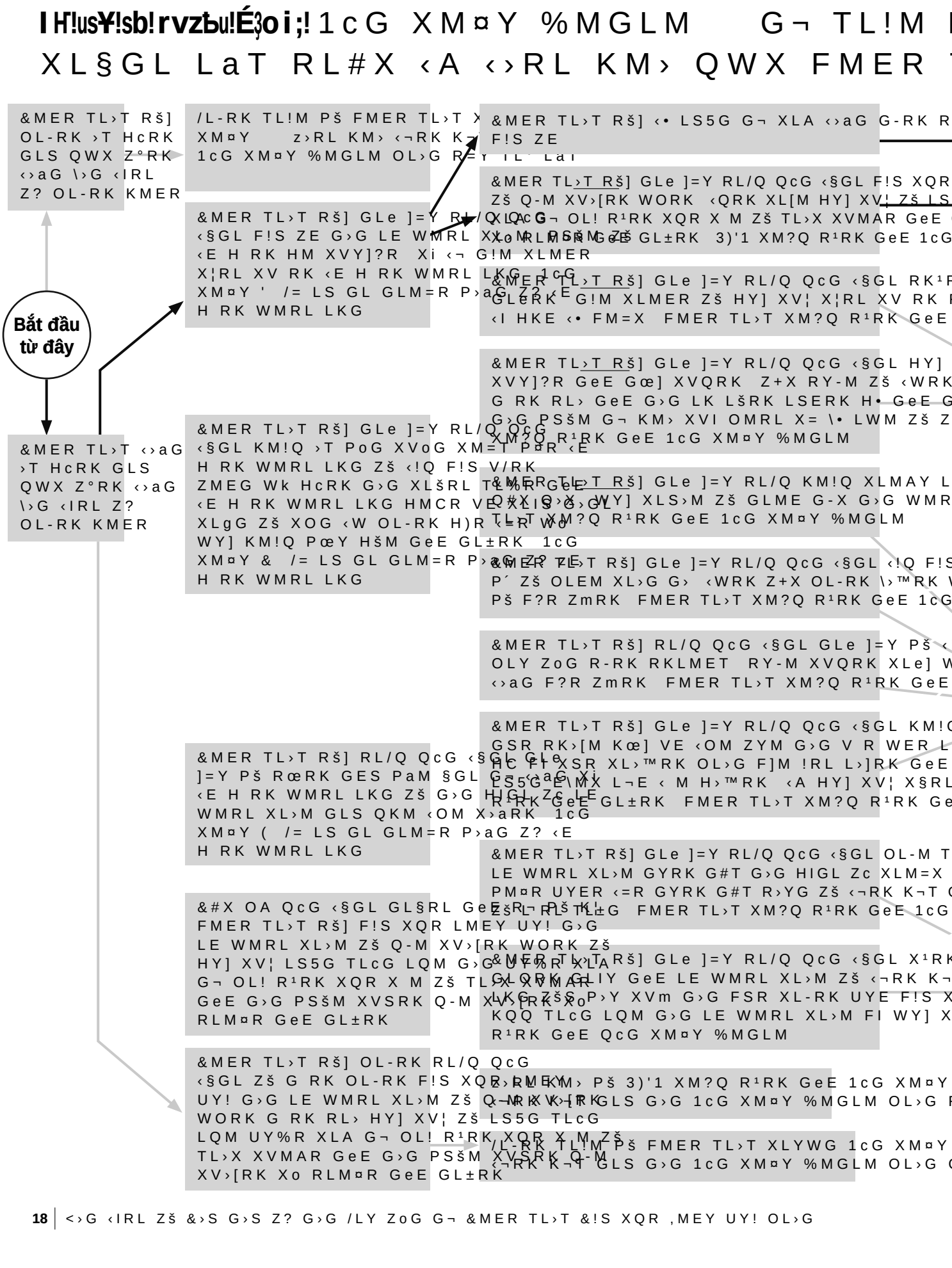
<›G ‹IRL Zš &›S G›S Z? G›G /LY ZoG G¬ &ME 15 TL›T &!

NƚKj!rvbo!iƧ!qiĦ!rv˙u!hjɵb!d˙d!NƧd!ujˢv!Bjdij!w˘!NƧd!ujˢv!22

4LMRK XLIS 0EJJSPI] Zš GWRK Wo

Mục tiêu	Nội dung	Sự liên quan với Mục tiêu 11
	'L+Q RL#X Pš ‹=R R¹Q G›G L¦RL XLgG OLY]=R OL§GL OA G! L¦RL XLgG XVa G#T Kœ] L M GLS ‹E H RK WMRL LKG W; FI PS M FM PS M FM H%R LS5G G!M G›GL RL/Q KM!Q XLMAY LS5G XV›RL G›G X›G ‹WRK XM¤Y GoG Zš \ GH°Ep D6•P@ `7 YDOEp RL YER Yp@@ LSP RLL RL0@	

Mục tiêu	Nội dung	Sự liên quan với Mục tiêu 11
	z=R R¹Q G›G PSšM RKS M›P EOL YœZoG L XLZšWG 1cG XM¤Y ‹›E VE G›G G›G GSR ‹›[RK HY RL+T ‹›aG R›LG ‹IRL ZšV‹5LXS5G TLcG LQM X§RL XSšR Z7R ›Y XM¤R \k P´ G›G PSšM ›Y XM¤R ‹›aGeQ MAeQ WSG XFMER TL›T 1cG XM¤Y LS5G HMEX XVi Zš G›G FMER TL›T UPY!R P´ G›G GSR ‹›[RK HY RL+T ‹›aG XLoG LMER RL/Q RK¹R GL5R Wo HY RL+T Zš TL›X XVMAR GeE GL±RK	
T10	z=R R¹Q RLmRK ›T PoG XSR FMER TL›T 1cG XM¤Y G¬ XLA G¬ KM› XV RK›[M Kœ] VE ‹OM ZYM G›G VGRGWER LWERš LG›GšLG G›G LE WMRL XL›M HC FI WMRL XL›M HC FI XSR XL›™RK GL›T PoG HS›GS‹WRK›[M Kœ] VE RL› WY] XL GeE FM=R ‹SM OL§ L+Y LS5G XL›MGXULY¬EQ‹gM H›™PKšM 8Y] RLM¤R F!R XLœ ‹›aG KM!Q XLMAY ‹A HY] XV[1cGRLXMSšR ZOR-Zš XLA KM!M UY]=X ‹%] ‹e G› GLgG R¹RK GeE GL±RK	DL›A ›T DF t ‹›a ‹SM OL§ L+Y Zš E\MX L¬E ‹ M H›™RK ZOR ‹« L X7Y €D° P@R°@€B°•@ š@À)°I Zš E\™Bš@À)¼


Bắt đầu từ đây

MJ˘O!NJO I !C≥P!UkO!!