3	References	Fully details of the references: name of organisation, email, focal point, mobile number.	20%
TOTAL			100%

4.5. Financial Proposal

- 4.5.1. The financial proposal must be a fixed and firm price for the provision of the goods/services stated in the RfP in their entirety.
- 4.5.2. *Prices include all costs*

Submitted rates and prices are deemed to include all costs, travel, insurances, taxes (except VAT, see below), fees, expenses, liabilities, obligations, risk and other things necessary for the performance of the Terms of Reference or Specification of Requirements. IUCN will not accept charges beyond those clearly stated in the Financial Proposal. This includes applicable withholding taxes and similar. It is your responsibility to determine whether such taxes apply to your organisation and to include them in your financial offer.

4.5.3. Applicable Goods and Services Taxes

12. ATTACHMENTS

Attachment 1 Terms of Reference

Attachment 2 Declaration of Undertaking for companies / self- employed

Attachment 3 Contract Template