

# Code of Conduct

## Of the members of IUCN Commissions

Adopted at the 89th meeting of IUCN Council on 17 august 2016

**The IUCN Commissions are one of three important pillars within IUCN's statutory**



## CODE OF CONDUCT OF THE MEMBERS OF IUCN COMMISSIONS

Every IUCN Commission member is expected to contribute to the Vision and Mission of IUCN and the member's Commission(s). Commission membership embodies a relationship of mutual trust and respect among all IUCN Commission members and also with other parts of IUCN. Commission members are expected to undertake their work and participate in the affairs of the Commission individually and collectively in a responsible, professional and respectful manner, to deal fairly in all transactions and to honour all commitments and promises. As such, each Commission member pledges to achieve the high standards of IUCN Commissions in the following areas:

- Integrity and Professionalism,
- Accountability,
- Ethical Leadership; and Transparency,
- Responsiveness and Reliability,
- Mutual Respect for Colleagues, Peers, IUCN Secretariat and other Commissions,

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o to act as a fiduciary with regard to any property or information held on behalf of IUCN, or any Commission or SG.

o to make reasonable efforts to listen to stakeholders and understand and respect their needs and concerns.

### Responsiveness and Reliability

o To contribute to the work and deliberations within SGs, sharing knowledge, time and expertise; endeavouring to honour all commitments; keeping all partners and stakeholders aware of the status of work under such commitments; and refraining from promising more than the member is capable or authorised to deliver.

### Mutual Respect for Colleagues, Peers, IUCN and Commissions

o To recognise all members of the IUCN Commissions as colleagues deserving of respectful treatment both in communications within IUCN and also in communications about them outside of IUCN.

o In cases of disagreement with any position taken by IUCN and/or any Commission or SG, if making any public comment on that position, to express it respectfully.

### Dignity and Cultural Sensitivity

o To respect the cultural diversity of our global network and to behave in all communications on behalf of IUCN and/or any Commission or SG and other related interactions with respect for all peoples, cultures and traditions.

o To avoid and refuse to tolerate discriminatory practices that treat groups or

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tal best practice, leading by example and, to the extent possible, working with partners who conform to these standards.

o To avoid, where reasonable and possible, any activity that harms or endangers others, where such danger, harm or injury,