



**Terms of Reference**  
**Consultancy under LIFE4BEST ORs (LIFE18 PRE/BE/000004)**  
**Development of tutorials and training modules on the PCA self-assessment tool that**  
**will support sound design and planning**

**Protected and Conserved Areas Team**

**Issue Date: 08.01.2024**

**Closing date: 26.01.2024**

**IUCN Contact:**

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**PART 1 INSTRUCTIONS TO PROPOSERS**

**1.1. About IUCN**

The International Union for Conservation of Nature (IUCN) is a membership Union uniquely composed of both government and civil society organisations. It provides public, private, and non-governmental organisations with the knowledge and tools that enable human progress, economic development, and nature conservation to take place together.

Headquartered in Switzerland, IUCN Secretariat comprises around 950 staff in more than 50 countries.

network, harnessing the knowledge, resources and reach of more than 1,300 Member organisations and some 10,000 experts. It is a leading provider of conservation data, assessments, and analysis. Its broad membership enables IUCN to fill the role of incubator and trusted repository of best practices, tools, and international standards.

IUCN provides a neutral space in which diverse stakeholders including governments, NGOs, scientists, businesses, local communities, indigenous organisations, and others can work together to forge and implement solutions to environmental challenges and achieve sustainable development. Working with many partners and supporters, IUCN implements a large and diverse portfolio of conservation projects worldwide. Combining the latest science with the traditional knowledge of local communities, these projects work to reverse habitat loss, restore ecosystems, and improve human well-being.

[www.iucn.org](http://www.iucn.org)



natural resources and ecosystem services, including adaptation to climate change and the mitigation of its effects, in the 9 European Outermost Regions (EU ORs) grouped into 4 major geographical regions:

- **Amazonia:** French Guiana (France)
- **Caribbean:** Guadeloupe, Martinique, and Saint-Martin (France)
- **Indian Ocean:** Réunion and Mayotte (France)
- **Macaronesia:** the Azores and Madeira (Portugal), and the Canary Islands (Spain).

The grant mechanism took the form of 2 calls for proposals designed to provide effective support for small on-the-



The assignment will last around 40 days within a period of three (3) months from the date of commencement. The consultant will provide a detailed time schedule for the task and cost for the delivery of the outputs.

## 2.6 Cost

, including all the costs and taxes, if applicable.

## 2.7 Qualifications

The consultant should have:

- A                    or preferably                    degree in a relevant field such as environmental science, ecology, biodiversity conservation, or a related discipline.
- Proven experience (at least 10 years) in conducting research, analysis, and consulting in the field of biodiversity conservation, ecosystem management, or related areas.
- Demonstrated knowledge and experience on global standards for management effectiveness
- Proven ability to develop guidance and training materials
- Strong interpersonal and communication skills to build effective relationships with stakeholders.
- Excellent research and documentation skills, including the ability to review and synthesize a wide range of documentation and data effectively.
- Strong writing and reporting skills to produce clear and concise reports.
- A high level of analytical thinking and problem-solving ability to identify gaps, trends, and lessons learned from complex datasets and information.
- Capability to manage projects, meet deadlines, and deliver high-quality