



Title: Consultancy for

The initiative "Enhancing Climate Resilience of Biodiversity Hotspots in Jordan " aims to

D5	Review report, notes and recommendations on the field validation report	31 December, 2024
D6	Final protected areas system plan report; including, but not limited to; the gap analysis of the current network, the review and prioritisation methodology, the final resulting network.	31, January, 2025

The consultant will have 3 working days replying to the comments and feedback remarks on the above-mentioned deliverables by GAC or IUCN.

Payment Schedule

The Timetable below summarises the chronological order of deliverables and indicates milestones at which IUCN will pay the Consultant.

Deliverable	Milestone payment
Upon submission and approval of the inception report (D1)	10%
Upon the completion and approval of the deliverables (D2)	30%
Upon the completion and approval of the deliverables (D3)	30%
Upon the completion and approval of the remaining deliverable (D4), and all tasks and delivery of all relevant deliverables and reports.	30%

If the consultant is subject to tax in the territory of Jordan in respect of the consideration received under this agreement, the consultant hereby acknowledges that IUCN is entitled to deduct 5% for residents of Jordan and 10% for residents outside Jordan, in addition to 1% as national contribution for non-residents, as income tax arising or made in connection with this agreement.

If the requested deliverables are not submitted within the timeframe stated in this ToR, the payments will be withheld.

The International Union for Conservation of Nature Regional Office for West Asia (IUCN-ROWA) reserves the right to withhold all or a portion of payment if performance is unsatisfactory, if work / outputs is incomplete, not delivered, or for failure to meet deadlines. All materials developed will remain the copyright of IUCN, and IUCN will be free to adapt and modify them in the future.

Skills and Experience

The consultant should have the following skills:

MSc degree in ecology, environmental sciences, biodiversity conservation, or any other related fields. A PhD degree in the above-mentioned field would be an asset.

15+ years of practical experience in systematic conservation planning, system planning and Marxan.

Extensive experience in the ROWA region is an asset

Extensive experience with international standards and guidelines on protected areas

Excellent facilitation and coordination skills, with the ability to manage the timely and effective delivery of both quantity and quality work on time.

Strong reporting and analytical skills.

Excellent writing and speaking literacy in English (Arabic is an asset).

Supervision and coordination

The consultant will report to and work under the supervision of the Protected Areas, World Heritage, tion