SUSTAIN PRO Mid-term Review- Questions & Answers

	Questions	IUCN Answers
1	The Rfp highlights the importance of a gender balance in the team. Does this mean a minimum of 50/50 m/f?	Not necessarily. Gender balance is not solely about achieving an equal number of men and women, but it is also about the contribution and the role that each individual plays in the team.
2	Do you have a guideline for the number of pages for each section / the entire doc (the technical proposal)?	We do not have guideline for technical proposal. It is responsibility to ensure that their proposal is complete and provides clear information.