





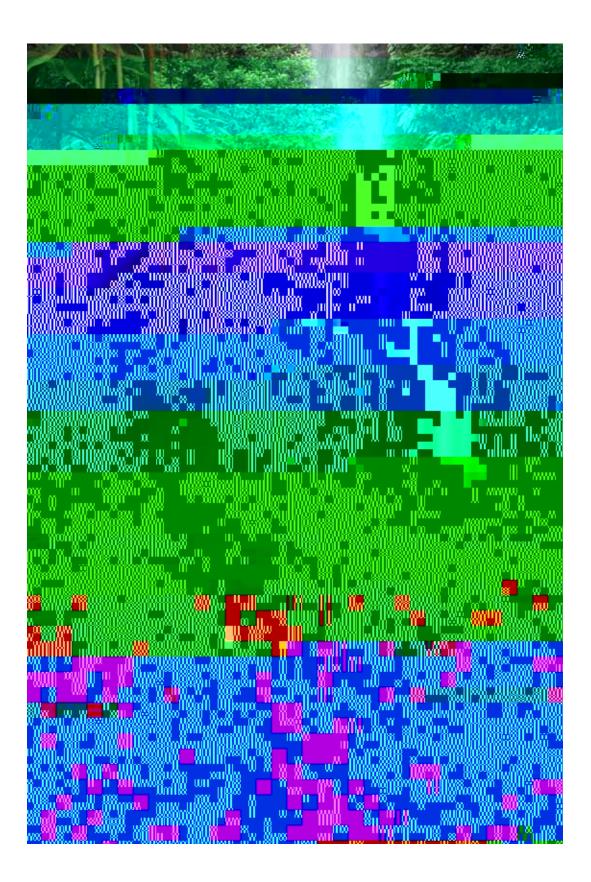
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1.2 CpgBESa	11

3.1 Lab	15
3.2 b	17
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Box 3 : The Mitigation Hierarchy and Biodiversity Offsets

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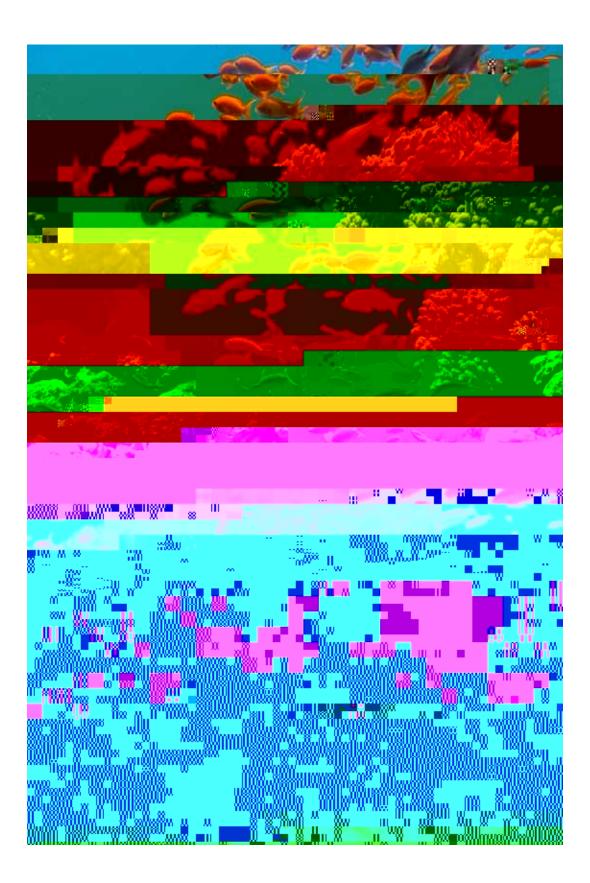
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Box 5: Reporting company performance on BES

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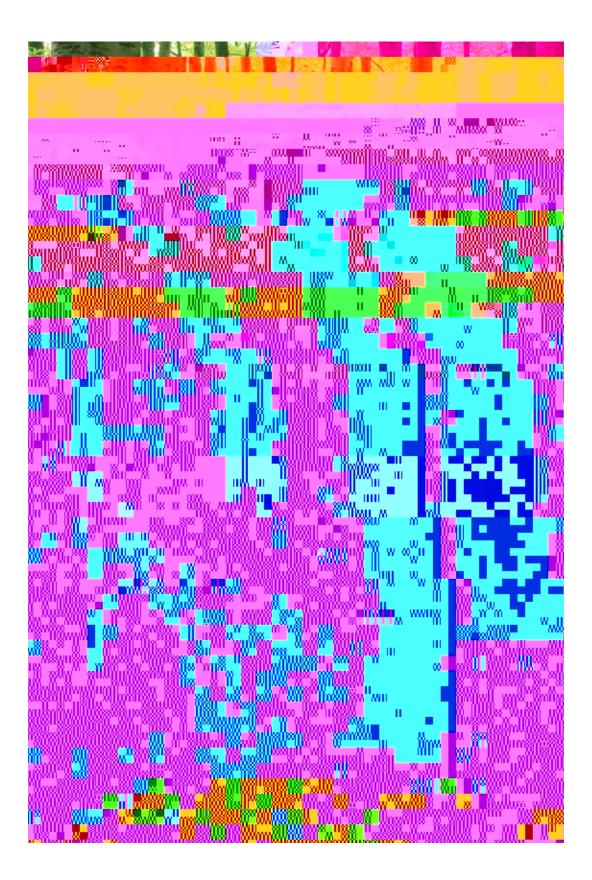
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