



**The International Union for Conservation of Nature  
Mesoamerican and Caribbean Regional Office**

**VACANCY ANNOUNCEMENT**

**Title:** Coordinator, IUCN Caribbean Initiative  
**Expected start date:** April 15, 2009  
**Work percentage:** 100%  
**Duty station:** To be determined (the position will be either based at ORMA in Costa Rica, or in one country or territory of the insular Caribbean)  
**Function group:** To be determined  
**Reporting to:** Regional Programme Coordinator, ORMA  
**Duration:** Two years, renewable

**BACKGROUND**

At the IUCN Congress in 2004, the Members of the Union requested the Secretariat to strengthen IUCN's presence in the region, and it is in response to this call that IUCN has developed a new Initiative for the Insular Caribbean. Thanks to the support provided by the Governments of France and Italy, this Initiative has benefited from an assessment of issues, needs and opportunities (see Situation Analysis for the Wider Caribbean published by IUCN in 2007) and from a broad consultation process that has involved all members and key partners of IUCN within the region, as well as a number of external organisations with an interest and activities in the region. This process has resulted in the formulation of a Programme for the period 2009-2012, which was endorsed by Caribbean members and experts attending the World Conservation Congress in Barcelona in October 2008, where the Initiative was formally launched.

The Programme is based on the structure of the global IUCN Programme, with an emphasis on the issues affecting conservation and sustainable development in the insular Caribbean, on the priority needs and opportunities identified by IUCN members and partners, and on the thematic areas where IUCN could add significant value to existing and proposed programmes and institutions in the region. To the maximum extent possible, programmes and projects implemented under the Caribbean Initiative will be regional in scope, working with all countries of the insular Caribbean, across linguistic and political groupings.

For an initial period of two years, the IUCN Caribbean Initiative has been placed under the responsibility of the IUCN Office for Mesoamerica based in Costa Rica, in order to allow the Initiative to benefit from established programme and administrative management systems, to avoid the costs and delays that would inevitably be associated with the establishment of a new and separate coordination mechanism, and to create opportunities for synergies within the wider Caribbean region. Priority is currently being given to programme and project development, fundraising and communications.

IUCN/ORMA is looking for a motivated and resourceful mid-career professional with excellent

systems of the insular Caribbean. Her/his role will be guide the establishment and growth of this new Initiative in a region of great ecological, cultural, economic and social diversity.

## **OVERALL RESPONSIBILITIES**

In close coordination with the Regional Programme Coordinator for Mesoamerica, the Coordinator will be responsible for the strategic planning and implementation of the IUCN Caribbean Initiative, including the coordination of programme and project design and management; the facilitation of institutional partnerships; and the mobilisation and management of human and financial resources. In addition, the Coordinator will assist in the provision of support and services to IUCN Members, to IUCN Commissions to the Regional Councillor.

## **SPECIFIC RESPONSIBILITIES**

The Coordinator, IUCN Caribbean Initiative, will be specifically responsible for:

1. developing the quarterly and annual workplans for the IUCN Caribbean Initiative, in close collaboration with the Mesoamerican programme and the relevant thematic programmes of IUCN;
2. supervising and managing the implementation of the workplans, ensuring the quality, effectiveness and efficiency of all programmes and projects, and guaranteeing compliance with all relevant IUCN policies;

