



3D 7835 2D37G 283 D23 J?D E876 D3>N3> E8>2 K83 =8G 23= 8>3+< 63W>3>P E83 EG+D/3> +> H>63DP +> 23D 8W
 ?B3>7+63>P D8EG?<P +E78>6GN783>S J8<8E+G8?>P J?D +<<3= +> 8>2B?0;3>S 8E
 3D <83/G 3EP =8G ??6<3 +DG7 J?E +E 783D 8EG H>E3D +>2P [[a H+2D26W?23D>3 NH 87>3> ;+=P 7+GG3> E83 NHW
 38>3= ?>G8>3>G NH= +>23D3> NH E88-1A3G3D 363>K+<2TP E+6G 3DP 5+E 01063W63> 8> 87D3= 3E3DJ+G 63<3/G H>2
 63>P 3E 8EG K83 38>3 H07GS +E 3D+8E? 6D?F K83 3K ?D; 8GMP 38=+G23> +<2 >807G J3D<+EE3>S
 D8EG?< +=07GO U 07 K38F 3E >807GTPEZ6G 3>E073> J?= ?<; 23D HDH8R JZ +7D3 EB.G3D E8GNG 7835 <=8D 8> 38
 23D 7835S U 07 E07+H3 >HDST 83 32W+ >2963>+ 3G3 23 3G3=/D?S 3W6= 73<<6DI>3> .HE073> += DG 23E 3DEW
 ;H63< 2D37G E807 K38G3DP 2D37G E807-8E+07 23= +6 23E 3DEG3> ?558N833-?>G+;GEP 8>NK8E073> 38> ?D?DG 23D
 D+E8<83>P H>2 7835 <=8D +D+M+=?G>G+;GE =8G 23D 3<G 23D 38F3>P +=G+2G +0?+< += 867K+M W JP H>W
 HDH8P \^P 63/?D3> +H5 23= ?23> 38>3D 3BG3=/3D Zb_bs HD [^Y J?> ^YYY 23D8EEG++G ?>2@>8+ 8= ?D2K3EG3> D+E8W
 IGG3 8= 363>K+<2P N??=G +H5 38> B<HWH 1/3D<3/G3> 2+EP K+E E83 /8E 7883ES 8> ;<38>3DP EG.==863D +>> =8G
 B3E 6DI>3E D3830; =8GG3> 8= D+H>77 8==3D >HD U0?>G+G?TP 23> ?>G68P =?B5P 23D K83 38> 3<E/D?0;3> NK8W

23> 8GGK?07 ;?==G 23D 8EE8?>+D 8>E

+>6H0;3> ;A>>3>P K3>> =+> += 8<2W BD+073P 5ID 283 HDH8 KID23 HE8>3EE?<E 8> 38>3> ?>2E 5<83F3>P =8G 23= E83
E078D= 1/3D 2+E 3E3DJ+G 5<836GP H>2E 3E /323HG3>P 2+EE 8>>3D7+</ J?>8D>3> ;+H53> H>2 ?/E 8> 23D 368?>
23?EP 8> 23>3> 283 G+==3E.<G3EG3> J?>D3> \Y D?N3>G 87D3E +<23E J3E0V+553>P >807G >HD E83 E?<<3> BD?58G83
87D3> D+28G8?>3> 3DN.7<3>S >2 H>E37KH>23> K.D3>S >2 /8E >23 23E E?>23D> +H07 87D3 38>23P 283 ?<N283/3S
8= +<2 E?<<3> 2+>> HDH8 8> 38>3D IGG?D7H>23DGE K?=A6<807 +<<3ES 3D 7835 D323G J?> 38>3= HE8>3EEW
+HE +<=</.GG3D> +> 87D3> ?=BHG3D> E83EM363> E07+H;3<G <=8D HDH8 :3GNG>P J?> HDH8W +5533P 3>28G3 H>2 38W
N3> H>2 3>G8=3G3D 5ID 3>G8=3G3D 828E38>3D .>63+=GG3P >+6G +> 38>3D>3>WK+07E3>23> +B8G+<EG?0;P 3D D323G
+G3<<8G3>/8<23D >+07 8>2D8>6<8>63<E07K38>D8BB3 H>2 >3>>G 38>3 H>63V88> >G3D>37=3DP H>2 3D K8D2 +H07
EH073>P 283 23D 078>3E8E07W/D+E8<83H8E073<R Z[Y 8<<8?>3> ?<<+DS +E/8E38>3D E38>R <E K8D2 3D =8G +>W
+G3<<8G /+<2 5H>;3> K8D2P 8>23D D38E 5ID]] +7D3 +<2E07HGPN 3DD3> HDH8 23> H5E807GED+G 23E ?>2E
A07EG+H5<AEH>6P ;?EG3><?ES Z_]^[_b ?>>3> ?7<3>28?L82 K3>863D <38G3>S Z^ HDH8 EGH283D3> 23DN38GP
8E 2+78> =IEE3> E83 E807 =8G 23> 8>V23D G=?EB7.D3S A6<8073 .H53D E8GD83/EK8DGE07+5GP 8?<?683P ?HD8E=HEP
G3<<8G3>/8<23D> J?> ??6<3 +DG7 NH5D83VP 283 E807 5D38K8<<86 += =8EE8?<E3V 23=>.07EG 283 3E07.5G3 517D3>S
23>63/3>P 23D3> H5<AEH>6 8EG 63D8>63</3G38<863>P +/3D +H07 >J3EG=3>63VH>63> 7?553>P 2+EE 23D =8EE8?>EW
/3D 3E 7+G 63D3807GP H= HGN3>23 G8<V>P D?;3DP 3683DH>63>S +<85?D>83>23< 283 H;H>5G 8>E ?D5 /D8>6GS 83
<3> +HE58>286 NH =+073>P +> 23>3> ?KNDV 38> +>282+GP K38< 2?DG =8EE8?<E3V 7?553>P 2+EE 23D =8EE8?>E7+>23<
283/3 H>2 ?<2EH073D 38>632DH>63> E53P;H>63> J?D63E07D83/3> E8>2S 283 D+28G8?> 8>E ?D5 NHDIO;/D8>6GS
E83 7+/3> E83 J3DGD83/3> H>2 G?>>3>K38ED 7835 ;3>>G 283 D8G8; +> 322P <=8D +7>GP 2+EE 3E 38> +<+>03+;G
?<N /3E07<+6>+7=GS E K+D 38> ?D63E 3E NH ;?=B<8N83DG E38P 2+EE E88D2S8G 7+G 283 HDH8 NH 867G307W >28+W
>3D> 63+=07GP 6<3807N38G86 K8<< 3D
2+EE E83 87D3 H<GHD /3K+7D3>S
>+07=+<P E+6G 3DP 2+ J3DN+63 3DP
2+ 5ID07G3 3DP 3E 6373 /3823E >807G
NHE+==3>SNHE+W 83 79-80007253 (726+)

E07=+0; +H5 283 H;H>5GP 283 8= ;G?/3D283 +GHD 23D 8>+>N=+D;G<?68; H>G3DW
/368>>3> E?<<S +>> EG3863> 283 HDH8D>3P 2+EE J83< 3<2 /38 23D D+>E+;G8?>
23> 6<?/+<3> =8EE8?>E7+>23< 38>S J3D<?D3>6373P H>2 +H07P 2+EE >807G 38>+<
?D 2D38 +7D3> 7+G <=8D HDH8 NH3E8073DG E38P ?/ 322 G+GE.07<807 73<53P
3DEG3> +< 283E3E ?DG 637ADGR 322S23EGV8 += NH E07IGN3>S
E0783P E+6G 3DS /3DE3GNG 738FG 2+ER /3DHK3>> 3E 6HG <.H5GP 2+>> ;A>>G3
G8?> J?> =8EE8?>3> +HE >GK+<2H>6 H32 23> 8>2863>3> A<;3D> 87D3> G?<N
07.286H>6 J?> .<23D>S D <3D>G3P 2+NHDI0;63/3>P E83 NH 3HG3> =+073>P 283
.<23D ?7<3>EG?55EB38073D E8>2 H>2283 3<G ;|>5G86 3D>EG >37=3> =HEES
3<G /3D38G 8EGP 3<2 2+5ID NH N+7+<3>PA>>G3> 283 HDH8 38> ?23<< E38>
K3>> 283E3D ?7<3>EG?55 8> 23> .H=32+5IDP K83 >2863>3 J?> H>2 =8G 87D3=
/<38/GS 3N+7<G K8D2 >807G 2+5IDP 2+EE 807V ;A>>3>S
63>2K? 38> +<2 EG37GP E?>23D> 2+5IDP HDH8 K?<<3> =8G 38>3= 38< 23E
2+EE E38>3 3DEGADH>6 J3D78>23DG K8D23E >3H3 .HE3D /+H3> H>2 >?07
83 HDH8 7+/3> 23E7+</ 38>3 8=H<+>87D .H=3 B5<+>N3>P 3E E?<< 38> D+>W
G8?> 8> H5GD+6 6363/3>P H= NH E373>7+HE 63/3>P 38>3/3EE3D3 07H<3P ?=W
K+E B+EE83D3> KID23P K3>> E83 87D 3830V 5ID +<<3P 3>G3> 5ID <G3 H>2 D+>W
J+G >807G E07IGN3> KID23>S HE8>3E38/EV8>8W ?7<5+7DGEEG++G 5ID 283 HDH8S
HEH+<W N3>+D8? 738FG 2+E 8> 23D 3E2V 23D3 38< 23D =8EE8?>E=8<<8?>3>