Management Response and Action Plan for the External Evaluation of the 2008 World Conservation Congress

- Only 3-5 strategic objectives or results identified, supported by at most, 10-15 sub-objectives
 Consultation completed by end of Q3 2009
 31 October for November or sub-results

- 2. Paper exists
 3. Survey completed
 4. Working group convened,

1.	Consultation completed by	
	end of Q3 2009	

- Council
 3. 31 January 2010
 4. TBD (first half of 2010)

Decemmendation	Decrees	nse Intended Result Activities Responsibility				4. Working group convened,	Otatas and timesfuence			
Recommendation	Response	Intended Result	AC		Ke	sponsibility		dicatemsectives set	Sta	atus and timeframe
 Council should reaffirm the role of 	Agreed	 Discussion on the global 	1.	Conduct an interview or	1.	Constituency Support Group	to			
Congress in the global conservation		conservation agenda opened to all		electronic-based consultation		coordinate				
arena.		segments of society		with Councillors						
3. IUCN Congress management should develop a performance management framework to guide the design and evaluation of Congress.	Agreed, once recommendations 1 and 2 are delivered	A performance management framework is developed and used in the design, implementation and evaluation of the Congress	1.	Operationalize the objectives identified with Council, add in Congress management plans and indicators into one performance management framework Use the performance management framework as a tool for managing the Congress and Forum Use the performance management framework as the basis for the Congress evaluation matrix	1. 2. 3.	Constituency Support Group with Programme and Policy Development and Coordination Group Congress and Forum Management Team Evaluation Unit and Congress/Forum Evaluation Teams	1. 2. 3.	Performance management system exists Performance management system is used Congruence between performance management system and evaluation matrix	1. 2.	Management plan finalized in early 2010 management plans used between 2010 and Congress, reported against every six months Management plan used in design of Congress evaluation process in early 2012

Recommendation	Response	Intended Result	Activities	Responsibility	Indicators	Status and timeframe
	but not a broad membership. We have interpreted this recommendation as being addressed to membership issues Role for national and regional committees?	authorities and private sector Affiliate category of membership used more extensively (and modified to include other types of members); change nature of affiliate membership to allow them to submit motions Statutes are interpreted more widely to include all types of organizations that are able to demonstrate a commitment to conservation and/or sustainable development and human wellbeing Statutes are interpreted more widely to include organizations/entities who have a strong effect on conservation, sustainable development and human wellbeing Create advisory groups of experts from other segments of society — e.g. private sector	changes, including categories of membership, transparent and inclusive interpretation of "commitment to conservation" 3. Use existing Secretariat mechanisms to engage other segments of society – e.g. Business & Biodiversity Programme to support a private sector advisory group 4. Membership unit to continue to apply the criteria related to "commitment to conservation" to prospective members 5. Pilot test an initiative with selected national and regional committees to proactively identify potential members 6. Decentralize the processing of membership applications from potential members	 Appropriate Component Programmes Membership unit Selected regional or national committees, supported by Membership unit and Regional member focal points Regional Directors, coordinated by the CSG 	5. Test completed 6. First quarter 2010	5. Starting in 2009
7. IUCN needs to revise its management model for the Congress.	Agree, dependent on decisions under recommendations 1 and 2. Also need to establish the common elements of all congresses Option Consider a separation of the Forum and Congress of two years/ consider outsourcing the Forum The management model for the motions process can only be adjusted based on agreed changes to the number of motions, processes, workflows, IT support etc (recommendation	Clear, established business processes established for every aspect of the Congress Increased efficiencies in the planning and implementation of the Congress Burden of effort is more evenly distributed across the Union	 Prepare a Congress manual, capturing lessons and business processes Establish a professional event management unit within or outside IUCN that includes logistics professionals Continue HR processes to recruit for Congress, but start 			

Delocalization – efficiencies vs engagement (need engagement of global programmes in the Forum, less so for Member's assembly)